

## Warning Letter To Disobey Employee Sample

Covers cases decided [1879?]-1895.

Vols. 64-96 include "Central law journal's international law list".

Fair Employment Practice Cases

Digest of Decisions of the National Labor Relations Board

Ready-to-use Business Forms

Public Employee Discharge and Discipline

Employees' Misconduct as Cause for Discipline and Dismissal in India and the Commonwealth

*"The executives who ignited the transformations from good to great did not first figure out where to drive the bus and then get people to take it there. No, they first got the right people on the bus (and the wrong people off the bus) and then figured out where to drive it... If you have the wrong people, it doesn't matter whether you discover the right direction; you still won't have a great company. Great vision without great people is irrelevant" - Jim Collins, Good to Great. That's all very well, but in New Zealand, employment legislation is so stacked in favour of the employee that you can't get the wrong people off the bus without paying lots of money in compensation, right? Employed But Not Engaged is a new book by Michael Smyth which guides business owners through the treacherous minefield of New Zealand employment law. It leads the business owner through the recruitment process, to managing employees, right up to the dismissal process and beyond to fighting a personal grievance in the Employment Relations Authority. Nothing is missed out and everything is explained in plain English using the analogy of a relationship between a boyfriend / girlfriend, husband / wife or life partner (something we can all relate to).*

*Employment Law in Practice provides full coverage of the substantive areas of employment law likely to be encountered by a lawyer in the early years of practice. Topics covered include unfair dismissal, breach of contract, discrimination, equal pay and family friendly provisions. This manual also employs sample cases to illustrate how to complete relevant forms, deal with interlocutory stages and use special procedures and record settlements to encourage students to develop and practise their legal skills in an employment law context.*

*The Quick-Reference Handbook for School Leaders*

*A Digest of Reported Decisions of the Supreme and Exchequer Courts of Canada, and of All the Courts of the Common Law Provinces, Including Appeals to the Privy Council and Also Decisions from the Courts of Quebec of Universal Application*

*Employment Practices Decisions*

*Labor Arbitration Awards*

*How to Choose and Use the Right Technique to Boost Employee Performance*

A full-text reporter of decisions rendered by Federal and State courts throughout the United States on Federal and State employment practices problems.

Managing public employment cases in today's volatile, fast changing legal arena is no easy task. Just keeping up with the complex developments in constitutional, labor, civil service, administrative, and common law can be a full-time job. Aspen Publishers' Public Employee Discharge and Discipline is the definitive work on every aspect of public employment law. This invaluable two-volume resource is the only one of its kind to deal with all public employment disciplinary and discharge issues for federal, state and municipal employees. The Third Edition offers thorough analysis and in-depth discussion of such essential topics as: First Amendment and whistleblowing Public sector collective bargaining and arbitration Due process in discipline and discharge Administrative and judicial review Title VII, ADA, FMLA, and other discrimination laws Sexual harassment under 1983, Title IX, and Title VII Drug testing Invasion of privacy Applicability of common law tort and contract principles of wrongful discharge Summaries of federal and state cases Also, with Public Employee Discharge and Discipline, you will also get a BONUS CD-ROM containing over 30 easy-access, customizable forms as well as current surveys of state and federal cases! Public Employee Discharge and Discipline has been updated with the latest developments, including: Latest developments in the movement to limit or abrogate public employment collective bargaining *Gross v. FBL Financial Services*, a Supreme Court decision requiring an employee to prove that age discrimination was "the sole" and "but for" cause of discharge under the ADEA, 29 U.S.C. and § 623(a) Adoption of *Gross* "Sole Motive" Standard by Seventh Circuit in *Fairley v. Andrews and Serwatka v. Rockwell* Analysis of *Thompson v. N.A. Stainless L.P.*, a 2011 unanimous Supreme Court decision that retaliation against a fiancée for an employee's Title VII claim was actionable Discussion of *Staub v. Proctor*, another 2011 unanimous Supreme Court decision that a supervisor's bias may be "a motivating factor" for, and a proximate cause of, a discriminatory discharge, if it played some role in contributing to it, whether or not a non-biased decisionmaker conducted an independent investigation Evidentiary issues in discrimination litigation, including *Sprint/United Management Co. v. Mendelsohn*, a Supreme Court holding that "mere" evidence of age discrimination - comments against other employees by other supervisors - may be admissible if relevant to the culture of the employer and *Reid v. Google, Inc.*, a California Supreme Court decision that non-decisionmaker co-workers' "stray remarks" were relevant to an age discrimination claim Discussion of *14 Penn Plaza LLC v. Pyett*, a Supreme Court decision that a CBA providing arbitration as the sole remedy for ADEA claims and noting that *Gilmer* "fully applies in the collective bargaining context" *City of Ontario v. Quon*, wherein the Supreme Court upheld monitoring of employer issued text-messaging devices to determine whether costs to the police department were being unduly inflated by personal calls as a "reasonable" search under the Fourth Amendment *In re Golinski*, a Ninth Circuit decision that denial of health benefits to married homosexual federal employee under the Health Benefits Act, 5 U.S.C. and § 8903(1) because of a purported ban under the Defense of Marriage Act, 1 U.S.C. and § 7, was

impermissible under principles of statutory interpretation and other decisions that DOMA violated Equal Protection Continuing a  
The Railway and Corporation Law Journal  
The HR Book  
The Central Law Journal  
Reports of Cases Argued and Determined in the Supreme Court of Judicature of the State of Indiana  
The Arbitration Journal  
"With tables of the cases and principal matters" (varies).

Each volume of this series contains all the important Decisions and Orders issued by the National Labor Relations Board during a specified time period. The entries for each case list the decision, order, statement of the case, findings of fact, conclusions of law, and remedy.

V. 350, June 8, 2007, Through September 17, 2007

A Complete Package for the Small Business

The American and English Railroad Cases

Sri Lanka Labour Gazette

Congressional Record

***The Kenya Gazette is an official publication of the government of the Republic of Kenya. It contains notices of new legislation, notices required to be published by law or policy as well as other announcements that are published for general public information. It is published every week, usually on Friday, with occasional releases of special or supplementary editions within the week.***

***Running a small business and keeping it in much simpler if efficient systems are in place and the paperwork is up to date. Standardized business forms go a long way toward establishing and maintaining those systems. This handy guide of forms is just what any small business needs to help take the worry out of daily record keeping and routine tasks. Includes general office forms, plus specific forms for personnel, sales, purchasing, and accounting.***

***Proceedings and Debates of the ... Congress***

***How to Break Up with Your Employees and Hold on to the Ring***

***Labor Arbitration Reports***

***Employed But Not Engaged***

***Decisions and Orders of the National Labor Relations Board, Volume 357, June 29, 2011 Through January 3, 2012***

Coaching, counseling, and mentoring can dramatically improve employee productivity and satisfaction. But there's a big difference between continuously encouraging employees to do jobs well (coaching), attempting to fix poor performance (counseling), and helping top performers excel (mentoring). Unfortunately, most managers don't truly understand how and when to coach. Coaching, Counseling & Mentoring provides helpful tools like self-assessments and real-life scenarios, and gives managers specific, practical guidance on using these techniques to improve performance of all their people. This updated and revised second edition includes useful scripts for talking to employees about sensitive issues, and new material on topics including working with employees, what to say when an employee denies a problem exists, whether or not to coach

part-timers, how to draw the line between the mentoring and supervisory role, and what to do when counseling fails. This is an essential guide for managers who want to build their confidence in getting the most from their people.

From hiring and orientation to developing company policies and negotiating employment contracts, you have the opportunity to select and nurture employees who will most closely fit your company's objectives.

IDS Brief

California Public Employee Relations

Kenya Gazette

Labor Arbitration Information System

Employment Law in Practice

With case table.

'This is a handbook to have available as a first source to consult when an issue first arises. It combines legal advice, information, suggested activities and a series of tips from headteachers who have dealt with such issues before. New headteachers in particular would be well-advised to read the section on media interviews before they are rushed into statements they later regret. Looking after Yourself is a section that leaders would be well-advised to skim through periodically as a reminder as it is the kind of advice that gets forgotten in the hurly-burly of school life' - Brian Fidler Professor of Education Management, University of Reading Distilled from years of NAHT (National Association of Head Teachers) experience of providing advice and guidance for its members in the UK, The Quick-Reference Handbook for School Leaders is a practical guide that provides an answer to the questions "Where do I start?" and "Where do I look for direction?" Written in an easy-to-read, bulleted format, the handbook is organised around key sections, each part includes brief overviews, checklists and suggestions for further reading.

- o Organisation and Management - the role of the Headteacher, negligence and liability, media relations, managing conflict and difficult people, effective meetings, inspection, resource management, records and information.
- o Teaching and Learning - curriculum, learning communities, special education, evaluation, staff development, unions, celebrating success.
- o Behaviour and Discipline - safe schools, code of conduct, exclusion, search and seizure, police protocols.
- o Health and Safety - child protection issues, occupational health & safety, risk assessments, emergency preparation, medical needs, health & safety resources.
- o Looking After Yourself - continuing professional development, and work-life balance.

This handbook is an excellent resource for all current and aspiring senior school leaders.

The Federal Labor-management Consultant

Human Resources Management for Small Business

Decisions and Orders of the National Labor Relations Board

Decisions and Orders of the National Labor Relations Board, V. 327, October 20, 1998 Through April 6, 1999

Dominion Report Service