

## Mpumalanga External Bursaries 2015

"This is a well crafted, timely book that comes at a time when so much is happening in higher education contexts across the world. Clearly, it is in response to these global (and selectively local) trends that Kariwo, Gounko and Nungu bring together an impressive lineup of both established and emerging scholars who achieve a comprehensive and critically constructed perspective on tertiary education systems. Collectively, the chapters in this work shall expand the epistemic boundaries of the area and its affiliated disciplines, and the book as a whole will greatly benefit interested scholars, students, education policy makers and the public at large. " – Ali A. Abdi, Professor, University of Alberta  
**Reflections of South African Student Leaders 1994-2017** brings together the reflections of twelve former SRC leaders from across the landscape of South African universities. Each student leader's reflections are presented in a dedicated chapter that draws closely on an interview conducted in the course of 2018/19 which was followed by an interactive process of co-editing, correcting, and approving the chapter between the researchers and the student leaders. This work was published by Saint Philip Street Press pursuant to a Creative Commons license permitting commercial use. All rights not granted by the work's license are retained by the author or authors.

Geography

**Research Universities in Africa**

**A Comparative Analysis of Higher Education Systems**

**Education Rights in South Africa**

**Getting Skills Right: South Africa**

**A New Agenda for Secondary Education**

*This report identifies effective strategies to tackle skills imbalances in South Africa.*

*Annotation The report articulates the key issues facing secondary education and presents a policy framework for decision makers in developing countries to transform their secondary education systems so as to meet the twin challenges of 'expanding access' and 'improving quality and relevance'.*

*Land Redistribution for Agricultural Development*

*Transformative Constitutionalism*

*A Sub-programme of the Land Redistribution Programme*

*Representation and Activism*

*National Research and Technology Foresight Project : a Project of the Department of Arts, Culture, Science and Technology Supported by the British Council : a Survey Report*

*Lessons Learnt from the Field of Practice*

In Finding Voice, Kim Berman demonstrates how she was able to use visual arts training in disenfranchised communities as a tool for political and social transformation in South Africa. Using her own fieldwork as a case study, Berman shows how hands-on work in the arts with learners of all ages and backgrounds can contribute to economic stability by developing new skills, as well as enhancing public health and gender justice within communities. Berman's work, and the community artwork her book documents, present the visual arts as a crucial channel for citizens to find their individual voices and to become agents for change in the arenas of human rights and democracy.

Student attrition has been a perennial theme in South African higher education throughout the decade. In its National Plan for Higher Education (2001), the Department of Education attributed high dropout rates primarily to financial and/or academic exclusions. Four years later, it reported that 30% of students dropped out in their first year of study and a further 20% during their second and third years. Against this backdrop, the erstwhile research programme on Human Resources Development initiated a research project to investigate more thoroughly why students dropped out, what led them to persist in higher education to graduation, and what made for a successful transition to the labour market. The chapters in this volume address these issues in relation to one or more of seven institutional case studies conducted in 2005.

Framework for Managing Programme Performance Information

Changing Class

Preparing for the 21st Century

Charting Our Education Future

Higher Education & Labour Market Access & Success

Victims of Crime Survey

*Meet the Hybrids explores the lived experience of eight individuals who understand that they are part-human and part-extraterrestrial. Guided by their star families and other entities, they are dedicated to personal missions which contribute to a larger process involving the flourishing of human consciousness, and the protection and evolution of life on Earth at this critical time. Based on over 100 hours of interviews and conversations, this book gives each of the hybrids their own voice. They share their personal journeys of discovery, their abilities, and the joys and challenges of living a dual existence. They invite the reader to radically expand their understanding of reality itself, and pursue their own evolution. The hybrid phenomenon brings us closer than ever before to understanding the ETs themselves, and offers answers to some of humanity's biggest questions.*

*Grobler and Wörnich's market-leading text has long been regarded as the most comprehensive and user-friendly book available for those studying Human Resource Management in South Africa. Written from a business management perspective, it not only addresses the traditional core Human Resource activities but also provides the reader with insight into future Human Resource challenges.*

*Boundaries of the Educational Imagination*

*Opening the Doors of Learning*

*Education and Social Change in Post-apartheid South Africa*

*Higher Education Pathways*

*Student Retention & Graduate Destination*

*Changing Schools in South Africa*

Leaders are not just born to the role. They are born, then made - and sometimes unmade by their own actions. A leader who is not attuned to his or her followers soon becomes a leader in limbo and invariably then fails. Connectedness, compassion, empathy, integrity, humility, reasonableness and a determination to be effective are the keys to attuned leadership. An attuned leader can step boldly into an uncertain future with the certainty that followers will lend their support. In this richly reflective discussion of leadership and transformation the author provides a guide to what constitutes ethical leadership in local and global contexts, for business, politics and government. In a world where tyrants abound in corporations and in states, Attuned Leadership provides a compass for the direction of ethical leadership. Central to this perspective is that the philosophical traditions of Africa offer an important contribution to the theory and practice of leadership in the world today. African humanism or Ubuntu, evokes both reason and empathy as the basis for ethical leadership. Ubuntu - articulated in the Zulu proverb Umuntu Ngumuntu Ngabantu - means that a person is a person because of other people. The author contends that the reciprocal relationship between the individual and the social collective stimulates caring and progressive thought and action. Nowhere is this more apt than in the relationship between leader and followers.

The educational imagination is the capacity to think critically beyond our located, daily experiences of education. It breaks away from the immediacy of personal understanding by placing education within wider, deeper and longer contexts. Boundaries of the Educational Imagination develops the educational imagination by answering six questions: What happens when we expand continuously outwards from one school to all the schools of the world?; What happens if we go inside a school and explore how its material equipment has changed over the past 300 years?; What is the smallest educational unit in our brain and how does it allow an almost infinite expansion of knowledge?; What is the highest level of individual development we can teach students to aspire towards?; What role does education play in a world that is producing more and more complex knowledge increasingly quickly?; How do small knowledge elements combine to produce increasingly complex knowledge forms? Each question goes on a journey towards limit points in education so that educational processes can be placed within a bigger framework that allows new possibilities, fresh options and more critical engagement. These questions are then pulled together into a structuring framework enabling the reader to grasp how this complex subject works.

Supplement ...

Finding Voice

South African Human Resource Management for the Public Sector

Expanding Opportunities and Building Competencies for Young People

Comparing the Apex Courts of Brazil , India and South Africa

White Paper on Science & Technology

*Written from a uniquely South African perspective, this book explores the many facets of the employment relationship. These include strategic employment processes, staff maintenance, trade union interactions, public sector labour relations and terminating employment relationships. This well-researched text, adapted from the best-selling South African Human Resource Management: Theory and Practice (Swanepoel, Erasmus, Van Wyk and Schenk), is rich in theory and applications. It explains the latest developments in structuring learning programmes for public officials, so that they are in line with the South African Qualifications Authority (SAQA), the National Qualifications Framework (NQF) as well as employment equity and affirmative action policies. It further details a workable Human Resource Management strategy for the public sector that includes practices in relation to performance management, appraisal systems, compensation and incentives management, and relevant legislation and regulations. This 2nd edition will be indispensable for all public sector managers, HR specialists, corporate strategists, trade unionists, as well as undergraduate and postgraduate Public Administration and Management students.*

*In what ways does access to undergraduate education have a transformative impact on people and societies? What conditions are required for this impact to occur? What are the pathways from an undergraduate education to the public good, including inclusive economic development? These questions have particular resonance in the South African higher education context, which is attempting to tackle the challenges of widening access and improving completion rates in in a system in which the segregations of the apartheid years are still apparent. Higher education is recognised in core legislation as having a distinctive and crucial role in building post-apartheid society. Undergraduate education is seen as central to addressing skills shortages in South Africa. It is also seen to yield significant social returns, including a consistent positive impact on societal institutions and the development of a range of capabilities that have public, as well as private, benefits. This book offers comprehensive contemporary evidence that allows for a fresh engagement with these pressing issues.*

*Value and the Client*

*Issues, Challenges and Dilemmas*

*Reflections of South Africa Student Leaders 1994-2017*

*A scholarly inquiry into disciplinary practices in educational institutions*

*Meet the Hybrids*

*2nd Edition*

The second volume of the African Higher Education Dynamics Series brings together the research of an international network of higher education scholars with interest in higher education and student politics in Africa. Most authors are early career academics who teach and conduct research in universities across the continent, and who came together for a research project and related workshops and a symposium on student representation in African higher education governance. The book includes theoretical chapters on student organising, student activism and representation; chapters on historical and current developments in student politics in Anglophone and Francophone Africa; and in-depth case studies on student representation and activism in a cross-section of universities and countries. The book provides a unique resource for academics, university leaders and student affairs professionals as well as student leaders and policy-makers in Africa and elsewhere.

This book is a collection of chapters based on original research dealing with issues of discipline and disciplinary practices in educational institutions. The aim of the book is to provide a scholarly and scientific perspective on the current state of discipline and disciplinary practices in schools and tertiary education settings. The issue of discipline is investigated from diverse paradigmatic and methodological perspectives, presenting empirical as well as also philosophical research. The empirical perspective includes quantitative (positivistic), qualitative (interpretive) and mixed methods (pragmatic), designs and worldviews. This book offers a ground-breaking contribution to the field of learner and student discipline, with insights into disciplinary practices and issues in educational institutions not hitherto researched, such as Technical Vocational Education and Training colleges and universities.

White Paper on Arts, Culture, and Heritage

Student Politics in Africa

A Visual Arts Approach to Engaging Social Change

Biodiversity Conservation Plan

Kaimur Wildlife Sanctuary

Basic Education Rights Handbook

**An evaluation of South Africa's post-apartheid education system.**

**From the early 2000s, a new discourse emerged, in Africa and the international donor community, that higher education was important for development in Africa. Within this ‘zeitgeist’ of converging interests, a range of agencies agreed that a different, collaborative approach to linking higher education to development was necessary. This led to the establishment of the Higher Education Research and Advocacy Network in Africa (Herana) to concentrate on research and advocacy about the possible role and contribution of universities to development in Africa. This book is the final publication to emerge from the Herana project. The project has also published more than 100 articles, chapters, reports, manuals and datasets, and many presentations have been delivered to share insights gained from the work done by Herana. Given its prolific dissemination, it seems reasonable to ask whether this fourth and final publication will offer the reader anything new. This book is certainly different from previous publications in several respects. First, it is the only book to include an analysis of eight African universities based on the full 15 years of empirical data collected by the project. Second, previous books and reports were published mid-project. This book has benefited from an extended gestation period allowing the authors and contributors to reflect on the project without the distractions associated with managing and participating in a large-scale project. For the first time, some of those who have been involved in Herana since its inception have had the opportunity to at least make an attempt to see part of the wood for the trees. Different does not necessarily mean new. An emphasis on the ‘newness’ of the data and perspectives presented in this book is important because it shows that it is more than a historical record of a donor-funded project. Rather, each chapter in this book brings, to a lesser or greater extent, something new to our understanding of universities, research and development in Africa.**

**African Humanism as Compass**

**White Paper on Education**

**Attuned Leadership**

**The Lives and Missions of Et Ambassadors on Earth**

### **Change Management in TVET Colleges**

#### **South Africa Demographic and Health Survey, 2016**

The Technical and Vocational Education and Training (TVET) college environment is marked by increasingly stark juxtapositions between what needs to be achieved in the post-school education sector and the increasing difficulty of current conditions. The 'triple challenge' of poverty, inequality and unemployment weighs heavily on the social, political and economic fabric of the country and expectations are high that the TVET colleges can make a pivotal contribution to counter these challenges. Despite laudable increases in TVET enrolment, the education system needs to work harder to accommodate the weight of demand for post school further education and training (FET) band qualifications from young people not in education, employment or training. At the same time, it is vital to secure adequate quality in TVET programmes which depend so much on the competence and commitment of college lecturers. This collection offers a set of research papers that provide new analytic and empirical material on:

- The political economy of TVET types in different countries which, by comparison, illuminate the South African case;
- A periodisation of government interventions in the TVET sector over the last three decades;
- The unsettled state and status of TVET lecturers in relation to their job requirements and conditions of service;
- The halting evolution of collegial relationships between college lecturers towards higher collegiality;
- Employer expectations of college graduates and how colleges are responding; and
- An analysis of the outcomes of a college improvement intervention in Limpopo and the Eastern Cape.

This book will offer valuable information and insights for decision-makers as well as analysts of institutional change concerning links between education and economic growth, with particular regard to TVET graduates' employment rates.

Foresight

Constitution of the Republic of South Africa Act (1996).

South African Undergraduate Education and the Public Good

Human Resource Management in South Africa