

## Inspired Physician Leadership

*How physician executives and managers can become outstanding leaders in times of rapid change* Written by authors who have more than sixty years of combined experience in healthcare, physician, and organizational leadership, this groundbreaking book is an innovative blueprint for overcoming the complex changes and challenges faced by leaders in today's healthcare environment. Rather than being a theoretic work, *The Manual of Healthcare Leadership* is intended to be a relevant, practical, and real-world guide that addresses the myriad organizational, regulatory, budgetary, legal, staffing, educational, political, and social issues facing leaders in the healthcare industry. One of the primary goals of this book is to enable readers to maximize the performance of each staff member in the interest of collectively providing peerless healthcare to their service community. The strategies offered throughout the text include the "why, what, and how" necessary to solve specific problems and challenges encountered by healthcare managers and leaders. Instruction is provided not only with text, but with diagrams and other resources specifically designed to demonstrate sequential thinking and the progressive application of solutions. With this book in hand, healthcare leaders will be able to confidently select, train, guide, and assess their staff. They will also be able to negotiate, plan, resolve problems, manage change and crisis, and handle the thousand and one other challenges that come their way on a daily basis.

*This book explores how physicians and executives can collaborate to improve organization performance. By focusing on strategies for building trust, this book will help you create an environment of mutual respect and understanding that will lead to organizational success. The authors address the differences between physicians and administrators, the reasons why collaboration efforts have failed in the past, and the importance of leadership style. The book presents a unique model for managing change that reconciles the business aspects of healthcare with the values at the heart of medicine. You will learn: How to avoid the barriers to successful change What values drive physicians and executives How perception can affect change What tactics leaders can use to inspire cooperation How to measure both the business and mission-related data The role of leadership in change management*

*Physicians are increasingly moving into leadership roles and possess enormous potential to advance health care. However, clinical training and practice does not provide the necessary skills for a transition from clinician into physician-leader. In fact, the very skills that make for an outstanding physician often compete, or interfere, with the skills required to be successful in wider leadership roles. The authors provide the aspiring physician-leader with the understanding of what is required to be a successful physician-leader and the tools necessary for the transition including: Understanding the business of health care; Recognizing physician-leader psychology; Establishing influence, the bedrock of leadership; Creating a compelling strategy; Developing high-performing teams; Delegating to maximize leadership impact; Communicating for effectiveness; Negotiating for maximum benefit. This book is practical and realistic with case studies and recommendations on how to make the changes necessary to transform into a successful and fulfilled physician-leader.*

*This volume provides a theoretical framework for visionary leadership as well as specific management techniques to achieve success. The authors focus on maintaining a consistent set of behavioral characteristics for both the leader and the organization as a whole. The text is written in a conversational style using the authors' personal experiences and case studies to illustrate the principles and practices of successful leaders. When helpful, the large body of observational work on professional group dynamics is referenced. The text also provides ideal supplemental material for the many leadership programs offered by physician organizations and health care systems Developed by an accomplished physician leader from one of the nation's finest hospital systems and an experienced professor of business, *The Best Medicine: A Physician's Guide to Effective Leadership* is of great value to physicians of all levels who are interested in improving their understanding of leadership styles and tactics.*

*A Value-Based Care Coordination Model*

*Leadership in the Public Sector*

*An Implementer's Guide*

*The 11 Skills Every Doctor Needs to be an Effective Leader*

*Stop Physician Burnout*

*A Physician's Guide to Effective Leadership*

*Leader*

Practical, evidence-based and optimistic, Leader will inspire leaders in any setting to lead through service and empower them with the tools to help their team flourish. In this wide-ranging book, Katy Granville-Chapman and Emmie Bidston eloquently combine up-to-date research in psychology and neuroscience with inspiring examples of success to show that leadership can be learnt and that it is all about looking after your people. The book takes you on a journey to meet a diverse selection of great leaders from multiple different spheres from the sports field to the corporate world. Katy and Emmie talk you through how all of these effective leaders have become great having mastered three key lessons: know your people, love your people, and inspire your people. These three principles form the core of the book, which also features a wide range of practical activities designed to help the reader reflect on both their own and their team's points of action for future progress.

A science-based leadership framework for building capacity and overcoming exhaustion in today's complex world Epidemic Leadership introduces an adaptive leadership approach designed to help you (and your followers) thrive and influence in today's complex age. This book provides a how-to methodology for simply and practically putting the principles of epidemic phenomena into successful practice. By understanding their function in adaptive systems and applying their organizing principles to daily work, you can lead more effectively for greater results, more agile responsiveness, and deeper vitality. Epidemic Leadership synthesizes science, stories of leadership experience, and practical technique to shape the challenge of "leading in complex environments" into a compelling field guide for leaders who seek to improve results and contribute to a healthier world. You will be inspired, challenged, and practically equipped to begin a journey toward exponential positive impact in this pivotal era. Discover a novel leadership approach that's particularly applicable to tackling the big problems in your workplace and world Realize better performance and enhance your ability to create results sooner and more sustainably, across a wider array of processes and topics Restore vitality in yourself and those you lead, for renewed hope, enthusiasm and engagement Companies and institutions will benefit from the deep capacities Epidemic Leadership builds. For leaders who struggle to find enough time and energy to create the impact they seek, this book offers a unique path for our challenging times.

The Physicians Leader's Guide, Second Edition was updated and expanded to help you and your staff define your challenges, organize your expanding responsibilities and take your performance to new levels. Edited by Richard Burton MD, MBA, PhD, this time-saving resource includes 15 additional, all-new, skill-building chapters, to help you excel in your leadership role. From developing effective negotiation skills as a physician...to handling information systems in clinical practice...to using medical practice guidelines and evidence-based medicine to improve care.. you'll see how your colleagues in the healthcare industry mastered the very same challenges you face, and how you can do it too!

Increasingly, physicians are leveraging their medical training and expertise to pursue careers in non-traditional arenas. Their goals are diverse: · Explore consulting as a way to improve patient care · Lay the foundation for a career in academic medicine · Provide leadership in healthcare · Strengthen ties between a clinic and the community · Broaden one's experience as a medical student · As a journalist or writer, open a window onto medicine for non-experts Some physicians will pursue another degree, while others may not, in anticipation of moving into public service, business, education, law, or organized medicine. Their common ground is the desire to enhance their professional fulfillment. Drs. Urman and Ehrenfeld's book features individual chapters on the wide array of non-traditional careers for physicians, each one written by an outstanding leader in medicine who him- or herself has successfully forged a unique career path. A final chapter brings together fascinating brief profiles – "case studies" – of physicians who have distinguished themselves professionally outside of traditional settings. Suitable for readers at any point in their medical career – practitioners, fellows, residents, and medical students – who want to explore possibilities beyond traditional medical practice, the book also sets out common-sense advice on topics such as work-life balance, mentorship, and the relationship between personality and job satisfaction.

The Art of Medical Leadership

Improving Outcomes with Clinical Decision Support

Know, love and inspire your people

Expand Your Influence; A Guide to Identifying and Moving Beyond Common Leadership Mistakes

How to Lead Infectiously in the Era of Big Problems

A Systems Approach to Professional Well-Being

Creating Influence and Impact

Physician Burnout to Your Ideal Practice is possible using this first comprehensive stress-reduction resource for practicing physicians. You can be a modern physician and have an extraordinary life when you learn and practice the tools in this book. Use this book to STOP the downward spiral of physician burnout with field-tested, doctor-approved techniques discovered through thousands of hours of one-on-one coaching with physicians facing career threatening burnout.Dr. Dike Drummond MD, CEO and founder of TheHappyMD.com will show you burnout's symptoms, effects, and complications; burnout's pathophysiology and four main causes; how to bypass the invisible doctor "Mind Trash" that gets in the way of your recovery; 14 proven burnout prevention techniques and FREE access to an additional 15 techniques on our Power Tools web page - a private resource library; and a step-by-step method to build a more Ideal Practice and a more balanced life whether or not you are suffering from burnout at the moment.

The second edition of best-selling Business Leadership contains the best thinking on leadership from the biggest names in the business. It offers leaders everything they need to know to prepare for today's—and tomorrow's—leadership challenges: how to understand the leadership process, identify opportunities, get things started right, avoid predictable pitfalls, and maximize success. Effective leaders use mind, heart, and spirit in their work, and this volume is designed to guide and support leaders in their efforts. With an introduction by Joan V. Gallos—editor of the highly praised Organization Development: A Jossey-Bass Reader—the author list for this invaluable resource reads like the who's who of business leadership.

The Six P's of Physician Leadership is an executive and academically focused primer that identifies six essential issues for every current, up and coming, and potential physician leader that they can incorporate in their daily work and life. It brings a fresh understanding on the topics of people, presence, politics, process, perspective, and principles of business that are targeted to physician leaders but with universal application in leadership development. The authors explore each of the P's in unequal amounts and raise your awareness of their relevance to physician leadership. Written from experience gained as a physician executive and a business strategist who has worked to understand the essence of the dilemmas and challenges faced by physicians in the transition from the cottage industry of the twentieth-century to today's evolving clinically integrated care delivery environment. The book concludes with a glimpse of additional critical issues that include governance, career management and work-life balance. Becoming a leader and remaining a great leader is a personal journey of self-development. In the physician realm, there are minimal resources directed to their unique circumstances. With a global health care system that is rapidly evolving in the digital age more physician leaders will be required to champion organizational transformation across the global healthcare landscape. An industry level renaissance to support systemic challenges is occurring in healthcare and the need to cultivate leadership essentials has never been more important.

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

Coaching and Mentoring for Business

A Reference Guide for Guaranteeing Principled Care and Quality

Taking Action Against Clinician Burnout

Leading Change, Advancing Health

The Best Medicine

A Physician's Manual to Exceptional Health Care

Hearings, Reports and Prints of the House Committee on Interstate and Foreign Commerce

Patient-centered, high-quality health care relies on the well-being, health, and safety of health care clinicians. However, alarmingly high rates of clinician burnout in the United States are detrimental to the quality of care being provided, harmful to individuals in the workforce, and costly. It is important to take a systemic approach to address burnout that focuses on the structure, organization, and culture of health care. Taking Action Against Clinician Burnout: A Systems Approach to Professional Well-Being builds upon two groundbreaking reports from the past twenty years, To Err Is Human: Building a Safer Health System and Crossing the Quality Chasm: A New Health System for the 21st Century, which both called attention to the issues around patient safety and quality of care. This report explores the extent, consequences, and contributing factors of clinician burnout and provides a framework for a systems approach to clinician burnout and professional well-being, a research agenda to advance clinician well-being, and recommendations for the field.

You know how to practice medicine. Now learn how to lead with this insightful resource from one of medicine ' s most accomplished leaders. In Physician Leadership, renowned medical leader Dr. Karen J. Nichols delivers a concise guide for busy physicians doing their best to successfully lead people and organizations. The book covers foundational leadership essentials that every physician needs to master to transform themselves from a highly motivated novice leader into an effective, skilled, and productive leader. Each chapter offers readers a summary of the crucial points found within, sample questions, exercises, and a bibliography of the relevant academic literature for further study. Ideal for doctors who don ' t have the time to peruse an unwieldy collection of the latest research and thought on organizational leadership, or to take a multi-day course on effective leadership, Physician Leadership distills the author ' s extensive research and personal experience into a short and practical handbook. Physician Leadership provides actionable, real-world advice for practicing and aspiring physicians: A thorough introduction to personal approach and style when interacting with patients, managers, boards, and committees An exploration of how to employ the principles of effective communication to achieve desired results and practical techniques for implementing those principles Practical discussions of the role that perspectives play in shaping an organization ' s culture and how those perspectives affect leadership efficacy In-depth examinations of approaches to decision-making that get buy-in from others and achieve results Perfect for doctors stepping into a leadership role for the first time, Physician Leadership also belongs on the bookshelves of experienced physician leaders seeking to improve their leadership abilities and improve the results of their organizations.

Coaching and Mentoring for Business seeks to go beyond the vast body of skills-based literature that dominates the study of coaching and mentoring and focus on the contribution that coaching can make to the implementation of human resource strategy and organizational strategy. Grace McCarthy includes an introduction to coaching and mentoring theory, then goes on to look at coaching and mentoring skills, and how they may be applied in relation to individual change, coaching and mentoring for leaders and by leaders, coaching and mentoring for strategy, innovation and organisational change, as well as coaching and mentoring in cross-cultural and virtual contexts. Coaching and Mentoring for Business also explores ethical issues in coaching and mentoring before concluding with the evaluation of success in coaching and mentoring and a discussion of emerging issues. Key Features: Vignettes to help readers consolidate their learning by illustrating real life situations Web links to useful academic and professional resources A companion website with PowerPoint slides, a lecturer's guide and self-assessment quizzes available at www.sagepub.co.uk/mccarthy Electronic inspection copies are available for instructors. Current research indicates that approximately 70% of all organizational change initiatives fail. This includes mergers and acquisitions, introductions of new technologies, and changes in business processes. Leadership is critical in initiating, driving and sustaining change to produce business results, and executive coaching is the best way to support leaders at all levels. Coaching for Change introduces a model for executive coaching that provides the tools and resources to support leaders in driving organization change. In this book, a number of coaching and change models are explored with the goal of integrating them into a framework that can be applied to the individual, team or organization. Bennett and Bush explain the theories behind both coaching and change, and include practical sections on developing coaching skills. A companion website supports this book as a learning tool, featuring a curriculum, instructor guides, powerpoint presentations and more. Coaching for Change is a valuable book for students in coaching, change management or organizational development courses, as well as professionals who want to develop their skills to drive successful change within their organizations.

Leading Transformational Change

Creating Dynamic Executives

Health Services and Health Revenue Sharing

Who, How, and Why Now?

Practicing Excellence

What Physicians & Managers Must Do to Engage & Inspire Healthcare Teams

Examining the Relationship Between Physician Leadership Style and Advance Practice Provider Job Satisfaction

In view of the approaching age of austerity for the public sector, leadership is likely to continue to become a key theme. This edited volume brings together a host of material from the public sector to analyze the issue internationally. Teelken, Dent & Ferlie lead a team of contributors in examining three key aspects of this increasingly important theme: the meaning of public sector leadership, and how this changes in different contexts the implications for leadership style given the growing role of the private sector the response to the leadership issue from professionals moving into senior management roles. With contributions from respected academics such as Jean-Louis Denis, Mike Reed and Mirko Nordegraaf, this book will be an invaluable supplementary resource for those undertaking studies across public sector management and administration.

Physician leadership is a powerful force in the future of health care. Inspired Physician Leadership offers insights into ways to strengthen your leadership and management skills. It serves as a step-by-step guide for this personal journey to successful leadership of health care organizations.

Medical ethics is a system of moral principles that apply values to the practice of clinical medicine and in scientific research. Medical ethics allow for people, regardless of background, to be guaranteed quality and principled care. It is based on a set of values that professionals can refer to in the case of any confusion or conflict. These values include the respect for autonomy, non-maleficence, beneficence, and justice. These tenets allow doctors, care providers, and families to create a treatment plan and work towards the same common goal without any conflict. Succeeding in the healthcare field means more than just making a diagnosis and writing a prescription. Healthcare professionals are responsible for convincing patients and their family members of the best course of action and treatments to follow, while knowing how to make the right moral and ethical choices. Ethical teaching should be an active part of training and should be taught in four division: basic ethics, clinical ethics, legal principles related to ethics and the ethics of research and affiliation. This book is a reference guide for physicians, healthcare providers and administrative staff. It looks at the ethical problems they face every day, gives the background and the ethical problem and then provides practical advice which can be easily implemented. This book provides the knowledge needed to understand who has the right to healthcare, the justice of clinical practice, what autonomy means for a patient giving consent, who is going to make any surrogate decisions and more.

Calmng fears, alleviating suffering, enhancing and saving lives -- this is what motivates doctors virtually every single day. When the structure and culture in which physicians work are well aligned, being a doctor is a most rewarding job. But something has gone wrong in the physician world, and it is urgent that we fix it. Fundamental flaws in the US health care system make it more difficult and less rewarding than ever to be a doctor. The convergence of a complex amalgam of forces prevents primary care and specialty physicians from doing what they most want to do: Put their patients first at every step in the care process every time. Barriers include regulation, bureaucracy, the liability burden, reduced reimbursements, and much more. Physicians must accept the responsibility for guiding our nation toward a better health care delivery system, but the pathway forward -- amidst jarring changes in our health care system -- is not always clear. In The Doctor Crisis, Dr. Jack Cochran, executive director of The Permanente Federation, and author Charles Kenney show how we can improve health care on a grassroots level, regardless of political policy disputes, by improving conditions for physicians and asking them to take on broader accountability; by calling on physicians to be effective leaders as well as excellent clinicians. The authors clarify the necessary steps required to enable physicians to focus on patient care and offer concrete ideas for establishing systems that place patients' needs above all else. Cochran and Kenney make a compelling case that fixing the doctor crisis is a prerequisite to achieving access to quality and affordable health care throughout the United States.

The Doctor Crisis

Coaching for Change

Empowering Doctors to Improve Our Healthcare

Cure for the Common Leader

Manual of Healthcare Leadership - Essential Strategies for Physician and Administrative Leaders

The Physician Leader's Guide

Physicians ' Pathways to Non-Traditional Careers and Leadership Opportunities

Practical resource for all healthcare professionals involved in day-to-day management of operating rooms of all sizes and complexity.

Having your medical practice at peak performance occurs when you draw out leadership from each person on the team. No matter where a person is on the organizational chart, they can provide leadership to make the biggest difference for your patients. Expand your ability to lead your staff in being an inspired and fully engaged team.Interact with your staff in a way that encourages unpredictable ideas and solutions to take your practice to higher levels of excellence.Learn how to incorporate a method to track projects and actions so that they fit into the busy schedule of your practice.Increase your patient satisfaction scores as you and your staff incorporate these distinctions and rise to a new level of customer service.Experience an integrated, cohesive team within your practice, aligned to achieve consistent, outstanding medical outcomes for your patients.

This practical work has clinical guidelines, and advice on controlling symptoms, as well as showing doctors and carers how to provide physical and psychological comfort. It helps the clinician to develop a scientific approach to managing symptoms.

So much of a medical organization's success rides on the leadership, conduct, and performance of its physicians. How does a health care organization engage its physicians to lead by example? And how does a physician in the midst of 25 appointments, 30 phone messages, hospital rounds, and the details of [managing] a clinical practice do what needs to be done to foster satisfaction and loyalty among patients? Practicing Excellence eloquently answers these questions. Stephen C. Beeson, MD, has created a brilliant guide to implementing physician leadership and behaviors that will create a high-performance workplace built on collaboration, commitment, purpose, and making a difference in the lives of the patients it serves.

Inspired Physician Leadership

What to Do When Working Harder Isn't Working

Business Leadership

Operating Room Leadership and Management

How Physicians Can, and Must, Lead the Way to Better Health Care

Epidemic Leadership

Promises and Pitfalls

"Written for physicians, practice managers, unit directors, chief nursing officers, or anyone else serving as someone's boss in a healthcare setting, this book is a powerful primer on successfully building teams and leading people." Why are some healthcare teams successful and others not? Why do some teams lack of effort, while others work hard, get along, and wow patients? Research says it's the boss that makes the difference. The most engaged and inspired healthcare teams don't get that way by chance. They are led by physicians and managers who create a culture where everyone can thrive. Yet many leaders in healthcare settings lack insight into what employees must experience to be at their best, every day. Cure for the Common Leader translates the latest research on leadership, employee engagement, and motivation into SEVEN actionable strategies to engage and inspire healthcare teams. With more than 14 years of experience training leaders, Joe Mull packs each chapter with tips, ideas, strategies, and exercises to help physicians and managers get their teams firing on all cylinders. "While healthcare leadership is constantly changing, one thing remains the same: the need for physicians and managers to build, lead, and sustain talented, dedicated teams. Mr. Mull has outlined exactly how to get there in one of the most practical healthcare leadership books you will ever read." –Robert Maha, M.D., Chief Operating Officer, MedExpress. "As a leadership how-to for physicians and managers, Cure for the Common Leader is truly superior, brimming with savvy advice and clear direction. It's a powerful toolkit for anyone leading others in healthcare." –Barb Moran, Director of Nursing, Chief Nursing Officer, Grace Hospital "25 years in healthcare has taught me that managing a team is the most challenging part of the job. Joe Mull has been, for me, a guiding influence in my quest to keep employees engaged. I am so excited that he has written this specific action guide that spells out exactly what healthcare leaders must do to be successful." –Teresa D. Babyak, RN, MHA, MBA, Director of Operations, Washington Physicians Group

Who are the great leaders in history and what have they got to teach us today about the nature and practice of leadership? A wide range of inspiring leaders, from Lao Tzu and Machiavelli, to Thatcher and Mandela. This book is a unique approach to leadership that is both pragmatic and action-oriented. It is designed to help these leaders bridge the gap from stepping into a position of leadership and emerging as a confident and respected difference-maker. Within this text, award-winning scholar and leader-coach Robert Kegan explores where they are and focus on the issues that are most problematic for them. From the development of leadership skills to the practice and application of successful strategies, Stoner offers tools, ideas, and evidence-based advice to these up-and-coming leaders. The text is pragmatic, and action-oriented. Major topics include: Recognition, development, and practice of organizational leadership skills. Enhancing interpersonal dynamics and relationships. Organizational politics and interpersonal influence, creativity and innovation, negotiation, and conflict resolution. Handling problem situations: effectively utilizing diverse talents and personalities. Introduction to major leadership and interpersonal development techniques. Case studies.

This groundbreaking text focuses on the practical knowledge and skills that both physician assistants (PAs) and nurse practitioners (NPs) need to be effective health care leaders in a multidisciplinary environment. Written by a recognized expert in physician leadership, this text helps PA and NP professionals—increasingly called upon to lead in a variety of clinical and administrative environments—to navigate the unique challenges they encounter. With an emphasis on concrete application of leadership principles, this text highlights the skills associated with becoming an effective leader in a variety of health care settings. Thought-provoking case studies provide real-world application of concepts throughout the text. Useful exercises throughout the chapters and appendices bring further depth to the concepts in the book. Key Features: Focuses on leadership for NPs and PAs in team-based health care—the only text to do so Emphasizes interprofessional, multidisciplinary interactions, often at the level of direct patient care Addresses important issues including patient safety, team behaviors, followership, change strategies, burnout, ethical considerations, and more Provides chapter-opening questions to guide the learner in discovering effective principles of leadership Includes chapter summaries and leadership exercises to provide concrete application of concepts

Exploring the Relationship Between Physician Assistant Self-efficacy and Leadership Style

The Six P's of Physician Leadership

The DNA of Physician Leadership

Hearings Before the Subcommittee on Public Health and Environment of the Committee on Interstate and Foreign Commerce, House of Representatives, Ninety-third Congress, Second Session ...

An Implementer's Guide, Second Edition

The Physician-executive Partnership

A Primer for Emerging and Developing Leaders

**Physicians hold the key to improving healthcare, but few doctors get trained in the leadership necessary to turn it. Gen. Mark Hertling applies his four decades of military leadership to the world of healthcare, resulting in profoundly constructive training that can help doctors reshape and reenergize any healthcare organization in America today.**

**In today's environment where healthcare costs are outpacing the economy, healthcare systems are shifting from fee-for-service to value-based payment to deliver high-quality care while reducing costs. This shift presents nurses with the opportunity to take the lead in transforming care delivery and achieve the Triple Aim goals: improving patient experience of care, improving health of populations, and reducing per capita healthcare costs. INSPIREd Healthcare follows author Billie Lynn Allard and her team of nurses as they successfully implement an accountable community of health in pursuit of the Triple Aim. The INSPIRE Model they follow provides an evidence-based blueprint for other healthcare systems hoping to solve the complicated problems surrounding care transitions and health promotion**

**This issue of Anesthesiology Clinics, edited by Dr. Michael T. Walsh in collaboration with Consulting Editor Lee Fleisher, is focused on Ambulatory Anesthesia. Topics in this issue include: Preoperative evaluation for ambulatory anesthesia; Obesity and obstructive sleep apnea in the ambulatory patient; Pediatric ambulatory anesthesia challenges; Safety in dental anesthesia for office-based practitioners; Office-based anesthesia; Regional anesthesia for the ambulatory anesthesiologist; Anesthesia for same-day total joint; Enhanced recovery in outpatient surgery; Outcomes in ambulatory anesthesia: Measuring what matters; ASC Medical director issues; NORA: Anesthesia in the GI suite; MACRA/MIPS/APM, etc: Payment issues in ambulatory anesthesia; Emergency response in the ASC; and Quality Improvement in ambulatory anesthesia.**

**A top business consultant and speaker lights the path to a positive, productive work environment What do the best leaders do to achieve greatness in the modern workplace that is muddled by fear, pressure for productivity, overwork? Inspire! offers business leaders a clear vision of what a positive, productive, inspiring organization looks like in these challenging and chaotic times, and how to get there. The key to extraordinary long-term performance lies in a transformational commitment to inspiring people rather than motivating them. Lance Secretan's Higher Ground Leadership concepts have been widely used to increase profits and quality, slash staff turnover, and achieve record organizational and personal performance. Inspire! describes Lance's breakthrough thinking, often in the words of the pace-setting leaders who are implementing them and building legacies. Countless examples, stories, and case studies demonstrate the magic of these brilliant ideas. Six essential values form the foundation of positive, productive, and profitable organizations and a meaningful and fulfilling life-courage to begin the transformation; authenticity that lets people contribute all of themselves and excel; service that fosters a spirit of cooperation; truth-telling that builds trust and loyalty; love for others that leads to inspired results; and effectiveness, the attainment of results. Inspire! shows leaders in any organization how to foster these essential values that lead to personal and organizational greatness. Lance Secretan (Alton, Ontario, Canada) is one of the world's foremost thinkers on self-improvement and leadership. He is an author, award-winning columnist, philosopher, corporate coach, and a renowned public speaker and business consultant. He served as chairman of the Advisory Board of the 1997 Special Olympics World Winter Games and is also a former ambassador to the United Nations Environment Program.**

Medical Ethics

The Future of Nursing

Inspire! What Great Leaders Do

Health Services and Health Revenue Sharing, Hearings Before the Subcommittee on Public Health and Environment of ..., 93-2 ...

Clinical Leadership for Physician Assistants and Nurse Practitioners

Growing Physician Leaders

Taming Disruptive Behavior

**Winner of the 2012 HIMSS Book of the Year Award! Co-published by HIMSS, the Scottsdale Institute, AMIA, AMDIS and SHM, this second edition of the authoritative guide to CDS implementation has been substantially enhanced with expanded and updated guidance on using CDS interventions to improve care delivery and outcomes. This edition has been reorganized into parts that help readers set up (or refine) a successful CDS program in a hospital, health system or physician practice; and configure and launch specific CDS interventions. Two detailed case studies illustrate how a "real-life" CDS program and specific CDS interventions might evolve in a hypothetical community hospital and small physician practice. This updated edition includes enhanced worksheets--with sample data--that help readers to document and use information needed for their CDS program and interventions. Sections in each chapter present considerations for health IT software suppliers to effectively support their CDS implementer clients.**

**Paving the Path for Emerging Leaders**

**Inspiring Leadership - Learning from Great Leaders**

**Physician Leadership**

**A Jossey-Bass Reader**

**Building Leaders**

**Ambulatory Anesthesia, An Issue of Anesthesiology Clinics**

**Physicians as Leaders**