

## Dilemma At Day Pro Solutions Capital Budgeting

The ideal school leader is often portrayed heroically, as someone who is able to drive forward an agenda of change and improvement whatever the challenges. Yet the experience of school leadership is more complex. School leaders often find gaps between their aspirations and the tensions and moral uncertainties of the job, leading to high levels of personal and professional stress. These tensions arise between individuals and groups within plural school communities whilst the competing priorities set for the education system by its political masters are exacerbated by the competing values and interests found in our complex societies. In schools, this gives rise to specific and unavoidable dilemmas which affect individuals deeply, dilemmas which can occur on a daily basis. Daniel Murphy uses this concept of dilemmas to rebalance our understanding of the work of school leaders. The perspectives of three disciplines, psychology, politics and ethics are brought to bear on the dilemmas; this perspective offers a fuller analysis of what is at stake. It provides those on leadership training programmes with a broad understanding of factors which contribute to the experience, as well as the aspiration, of leadership. The book also offers important insights into what the dilemmas tell us about the character of all public service in complex plural democracies. Such analysis is often a necessary first stage in facing up to difficult dilemmas. The book concludes with a toolkit which can be used by school leaders in such situations, together with some worked examples. Dealing with Dilemmas has proved of considerable use to school leaders and those training for leadership roles in schools and education administration. Research reveals that these dilemmas are experienced by school leaders across the globe. In this substantially amended and enlarged new edition, updated information, new case studies (16 in all), research references and practical insights provide further assistance to school leaders and administrators who face these complex realities in their daily work.

With easy-to-read coverage of nursing care for women and newborns, Foundations of Maternal-Newborn & Women's Health Nursing, 6th Edition shows how to provide safe, competent care in the clinical setting. Evidence-based guidelines and step-by-step instructions for assessments and interventions help you quickly master key skills and techniques. Also emphasized is the importance of understanding family, communication, culture, client teaching, and clinical decision making. Written by specialists in maternity nursing, Sharon Smith Murray and Emily Slone McKinney, this text reflects the latest QSEN competencies, and the accompanying Evolve website includes review questions to prepare you for the NCLEX® exam! Nursing Care Plans help you apply the nursing process to clinical situations. Procedure boxes provide clear instructions for performing common maternity skills, with rationales for each step. UNIQUE! Therapeutic Communications boxes present realistic nurse-patient dialogues, identifying

communication techniques and showing to respond when encountering communication blocks. Communication Cues offer tips for interpreting patients' and families' verbal and nonverbal communication. Critical Thinking exercises focus on clinical situations designed to test your skills in prioritizing and critical thinking. Updated drug guides list important indications, adverse reactions, and nursing considerations for the most commonly used medications. Check Your Reading helps you assess your mastery of key content. Critical to Remember boxes highlight and summarize need-to-know information. Want to Know boxes provide guidelines for successful client education. Glossary provides definitions of all key terms. NEW! Safety Alerts help you develop competencies related to QSEN and safe nursing practice. NEW! Unfolding case studies help you apply what you've learned to practice. UPDATED Evidence-Based Practice boxes highlight the latest research and the most current QSEN (Quality and Safety Education for Nurses) practice guidelines for quality care. UPDATED content includes the late preterm infant, fetal heart rate pattern identification, obesity in the pregnant woman, and the QSEN competencies.

Do moral dilemmas truly exist? What counts as a moral dilemma? Can an adequate moral theory admit the possibility of genuine conflicts of moral obligations? In this book, twelve prominent moral theorists examine these and other questions from a wide variety of philosophical perspectives. Concerned throughout with the implications of moral dilemmas for moral theory, this collection of essays captures in striking fashion the full scope and vitality of the current moral dilemmas debate. Including both realist and anti-realist meta-ethical positions, and Kantian and consequentialist normative views, *Moral Dilemmas and Moral Theory* sheds new light on several standing controversies in moral philosophy while raising a fresh set of challenging issues. Contributors include Simon Blackburn, Ruth Barcan Marcus, Alan Donagan, Terrance McConnell, Walter Sinnott-Armstrong, Mary Mothersill, Norman Dahl, David Brink, Peter Railton, Thomas E. Hill, Jr., Christopher Gowans, and H.E. Mason.

Case Studies on Humanizing Dance Pedagogy

Sexual Dilemmas For The Helping Professional

Design Professional and Construction Manager Law

Music Therapy Handbook

Food Ethics

Sustainability: Sustainability

**Underlying current controversies about environmental regulation are shared concerns, divided interests and different ways of thinking about the earth and our proper relationship to it. This book brings together writings on nature and environment that illuminate thought and action in this realm.**

**What exactly is capitalism, and why do its advocates support it? What are the main objections**

**to capitalism that have been raised by its critics? Are there moral reasons to support capitalism, or to oppose it? In this time of globalization and economic turbulence, these questions could not be more timely or more important. This book provides some answers through seminal readings on the nature, purpose, and effects of capitalism as understood by its most influential expositors, both historical and contemporary. In addition to Adam Smith himself, the selections gathered here include essays and excerpts by thinkers ranging from Locke and Rousseau to Hayek and Cass Sunstein. All are chosen and arranged to highlight the ways that capitalism bears on a set of fundamental human concerns: liberty, equality, social order, virtue and motivation. If you want to develop an informed judgment about whether markets and morality mix, this anthology is a good place to begin.**

**New and experienced psychotherapists alike can find themselves overwhelmed by an ethical quandary where there doesn't seem to be an easy solution. This book presents positive ethics as a means to overcome such ethical challenges. The positive approach focuses on not just avoiding negative consequences, but reaching the best possible outcomes for both the psychotherapist and the client. The authors outline a clear decision-making process that is based on three practical strategies: the ethics acculturation model to help therapists incorporate personal ethics into their professional roles, the quality enhancement model for dealing with high-risk patients who are potentially harmful, and ethical choice-making strategies to make the most ethical decision in a situation where two ethical principles conflict. Throughout the decision-making process, psychotherapists are encouraged to follow four basic guidelines: Focus on overarching ethical principles Consider intuitive, emotional, and other nonrational factors Accept that some problems have elusive solutions Solicit input from colleagues and consultation groups Numerous vignettes illustrate how to apply positive ethics to many different ethical challenges that psychotherapists will likely encounter in practice.**

**Moral Dilemmas and Moral Theory**

**Establish a Department of Consumer Affairs**

**Thinking About the Environment: Readings on Politics, Property and the Physical World**

**A Neighborhood Solution to the Social Services Dilemma**

## **Critical Concepts in Philosophy Environmental Management**

There has been a sea-change in dermatology in the last three decades. Managed care, electronic records and communication, cosmetic dermatology, direct-to-consumer advertising, core competencies, and conflicts of interest were either nascent concepts or not even on the horizon as recently as the mid-1980s. The public, accrediting organizations, and physicians themselves recognize the need for training resources in dermatology ethics and professionalism. There is a need to address these topics in a format that will stimulate dialogue and reflection.

These are the proceedings of a symposium on artificial intelligence in higher education held in Prague in October 1989. Papers describe sophisticated tutoring systems and suggestions for new curricula.

The fundamental aim of youth work is to build trusting and mutually respectful relationships with young people, creating transformative experiences for young people in formal and informal spaces outside of homes and schools. These complex and multidimensional situations mean that the day-to-day work of youth workers is full of dilemmas, pitting moral, developmental, motivational, organizational, and other concerns against each other. By showing how different youth workers respond to a variety of such dilemmas, this authentic text makes visible youth workers' unique knowledge and skills, and explores how to work with challenging situations – from the everyday to the extraordinary. Beginning by setting out a framework for dilemma resolution, it includes a number of narrative-based chapters, in which youth workers describe and reflect on dilemmas they have faced, the knowledge and experiences they brought to bear on them and alternative paths they could have taken. Each chapter closes with a discussion from the literature about themes raised in the chapter, an analysis of dilemma and a set of overarching discussion questions designed to have readers compare and contrast the cases, consider what they would do in the situation, and reflect on their own practice. Teaching us a great deal about the norms, conventions, continuities, and discontinuities of youth work, this practical book reveals essential dimensions of the profession and contributes to a practice-based theoretical foundation of youth work.

From Gratian to Aquinas

Dilemma-based Learning in the Humanities: Integrating social, emotional and thinking skills - eBook

Dilemmas in Youth Work and Youth Development Practice

Ethical Challenges in the Management of Health Information

Environmental Problem-Solving: Balancing Science and Politics Using Consensus Building Tools

Guided Readings and Assignments from MIT's Training Program for Environmental Professionals"

**With easy-to-read coverage of nursing care for women and newborns, Foundations of Maternal-Newborn & Women's Health Nursing, 6th Edition shows how to provide safe, competent care in the clinical setting. Evidence-based guidelines and step-by-step instructions for assessments and interventions help you quickly master key skills and techniques. Also emphasized is the importance of understanding family, communication, culture, client teaching, and clinical decision making. Written by specialists in maternity nursing, Sharon Smith Murray and**

Emily Slone McKinney, this text reflects the latest QSEN competencies, and the accompanying Evolve website includes review questions to prepare you for the NCLEX® exam! Nursing Care Plans help you apply the nursing process to clinical situations. Procedure boxes provide clear instructions for performing common maternity skills, with rationales for each step. UNIQUE! Therapeutic Communications boxes present realistic nurse-patient dialogues, identifying communication techniques and showing to respond when encountering communication blocks. Communication Cues offer tips for interpreting patients' and families' verbal and nonverbal communication. Critical Thinking exercises focus on clinical situations designed to test your skills in prioritizing and critical thinking. Updated drug guides list important indications, adverse reactions, and nursing considerations for the most commonly used medications. Check Your Reading helps you assess your mastery of key content. Critical to Remember boxes highlight and summarize need-to-know information. Want to Know boxes provide guidelines for successful client education. Glossary provides definitions of all key terms. NEW! Safety Alerts help you develop competencies related to QSEN and safe nursing practice. NEW! Unfolding case studies help you apply what you've learned to practice. UPDATED Evidence-Based Practice boxes highlight the latest research and the most current QSEN (Quality and Safety Education for Nurses) practice guidelines for quality care. UPDATED content includes the late preterm infant, fetal heart rate pattern identification, obesity in the pregnant woman, and the QSEN competencies.

Environmental economics may hold the key to the successful management of the world's accelerating environmental problems, from transport and pollution to the wholesale degradation of much of the Third World, climate change and loss of the ozone layer. Increasingly a range of professionals and policy makers as well as environmentalists and the economists themselves are turning to it to show how to arrive at decisions on these complicated and vital issues. This reader brings together the most important contributions to the subject. Sections of it cover the theoretical issues, the different ways of valuing the environment, economic instruments of environmental policy, environment and development and global environmental problems. An extensive introduction by the editors maps out the area and the development of the arguments within it. As a whole the volume makes an indispensable sourcebook for those in any way involved with these questions. Anil markandya is one of the authors of *Blueprint for a Green Economy* and *Blueprint 2: Greening the Global Economy*. Published in 1991, *Sexual Dilemmas For The Helping Professional* is a valuable contribution to the field of Family Therapy.

Environment and Society  
Revised and Expanded Edition  
The Metal Bulletin

Hearings Before the Subcommittee on Executive Reorganization ... 91-1, on S. 860, S. 2045, March 17-21; April 17, 24; July 15, 1969

International Environmental Governance

The Earthscan Reader in Environmental Economics

**The history of moral dilemma theory often ignores the medieval period, overlooking the sophisticated theorizing by several thinkers who debated the existence of moral dilemmas from 1150 to 1450. In this book Michael V. Dougherty offers a rich and fascinating overview of the debates which were pursued by medieval philosophers, theologians and canon lawyers, illustrating his discussion with a diverse range of examples of the moral dilemmas which they considered. He shows that much of what seems particular to twentieth-century moral theory was well-known long ago - especially the view of some medieval thinkers that some forms of wrongdoing are inescapable, and their emphasis on the principle 'choose the lesser of two evils'. His book will be valuable not only to advanced students and specialists of medieval thought, but also to those interested in the history of ethics.**

**This is a revised edition of Theory and Practice in Health and Social Welfare which was well received on its first publication: "Throughout the book the writing is stimulating and thought provoking. The author repeatedly demonstrates a good capacity for synthesizing and summarizing in an accessible manner a range of material which is drawn from many sources ... encourages the critical questioning that is vitally necessary for those practitioners, educators and trainers who struggle with the elusive and demanding topic of linking theory and practice as a significant part of their working lives." - British Journal of Social Work "...a substantial contribution to the demystification of theoretical and practical issues surrounding health and social welfare" - Nursing Times** Relating theory to practice is a long-standing concern in the human services. The first edition of this book helped readers appreciate the complexities of many of the key issues surrounding the integration of theory and practice. This revised and updated edition builds on that success, covering the latest developments in the relationship between theory and practice. The altered title reflects the widened focus of the book which now considers not just social work and social care, nursing and healthcare, but also areas such as probation and community justice, youth and community work, counselling, advocacy and advice work. Theory and Practice in Human Services argues a case for making theory relevant to practice and ensuring that practice is informed by theory in an open, non-dogmatic way. The book is critical of approaches to theory which create a mystique and barriers to understanding. Equally, approaches to practice which neglect the underpinning knowledge base and values are presented as fundamentally flawed and dangerous. The book offers an integrated approach to theory and practice geared towards improving practice, increasing job satisfaction and promoting an attitude of continuous learning and development. The new edition has been substantially re-worked to make it

**even more accessible to a wide readership. It now contains structural devices to aid learning, a glossary and self test questions. It will be invaluable to students and practitioners in social work, nursing and other human services.**

**Reference for clinicians and healthcare information management professionals, addressing the multifaceted ethical challenges of working with sensitive health information in an ethical way. Features Web site addresses for additional resources, real-life scenarios, and a consistent structure that reinforces the material.**

**Hearings, Ninety-first Congress, First Session, on S. 860 and S. 2045**

**Foundations of Maternal-Newborn and Women's Health Nursing - E-Book**

**Hearings Before a Subcommittee of the Committee on Government Operations, House of Representatives, Ninety-first Congress, First Session. September 15 and 16, 1969**

**Blackwell Handbook of Social Psychology**

**Curriculum, Instruction, and Assessment**

**Effects of Population Growth on Natural Resources and the Environment**

This collection is the only comprehensive source of readings and cases that can serve as a stand-alone text or supplement in environmental strategy, ethics, green marketing, or clean production. The book is noteworthy for the premier quality contributions, with content taken from journals such as the Harvard Business Review, and written by recognized leaders such as John Elkington, Stuart Hart, Paul Hawken, Amory Lovins, & Hunter Lovins, Forest Reinhardt, Daniel Esty, and Tom McDonough & Michael Braungart. Edited by an acknowledged leader in the field of environmental management and strategy, this book fills a major gap in the teaching of business and the environment. New to this edition: 70% of the entries in this edition, and cover many current and emerging topics, such as the Triple Bottom Line, Climate Change, Transparency, Global Reporting Initiative, and Base of the Pyramid. Updated coverage of topics such as Environmental Regulation, Green Marketing, Environmental Strategy, and Clean Operations. Eleven new cases backed by six videos that ensure excellent discussions. Many of the readings and cases are international in flavor, ensuring adequate exposure to the global nature of environmental management. An Instructor's Resource CD with complete teaching and cases notes is available to support this fine collection. Intended Audience The book will work perfectly as the core text for courses such as Environmental Management, Green Marketing, Clean Production, and Environmental Policy and Strategy. In addition, the book can support courses in business and the environment that are part of many other courses.

Judges and lawyers have to shape their moral competences in order to maintain their professional ethics at a high standard. They want to effectively meet the challenges that modern society will throw at them. This requirement is due to the growing awareness that they will be socially and morally responsible for the law. Thus, the need to place ethics at the heart of legal education

make ethical reflection pervasive in academic courses, becomes more obvious every day. Using the concept and examples of moral dilemmas is a way of facilitating this task. The main purpose of this book is to analyse the concept of moral dilemmas in the context of judicial and legal ethics, and to provide material for legal education. The structure of this book is designed with this in mind. The theoretical part presents the concept of dilemmas on grounds of metaethics and the perspectives for its application in a professional legal context. The former encompasses situations of conflict of duties or obligations, in which the choice of one duty necessarily prevents a different conduct, and therefore leads to an unacceptable outcome. Hence, the situation of dilemma involves an issue of moral responsibility and the problem of "dirty hands". How such situations are present in legal practice and how to deal with them is the main concern of this part. The considerations are divided into three levels of reflection – deontological, axiological, and moral responsibility. The practical part of the book contains an overview of 150 dilemmas that can be used in legal ethics or other legal courses. The dilemmas are divided into chapters covering the following branches of law: criminal law, commercial law, family and custody law, labour and social security law, and constitutional law. Every dilemma presents a clear description of the facts, a reconstruction of dilemma, its standard solution and some critical remarks from a meta-ethical perspective. The dilemmas cover situations regularly met in everyday practice, as well as examples of more exceptional challenges and with constitutional crises that have occurred in Poland in recent years.

This issue of Physician Assistant Clinics, guest edited by Sharona Kanofsky, CCPA, PA-C, MScCH, is devoted to Intrinsic Skills for Physician Assistants. Articles in this important issue include: Introduction to Physician Assistant Intrinsic Skills: From a theoretical manner to clinical competencies; Physician Assistant Professionalism: What is it?; Reflective Practice for Physician Assistants; Practical Ethical Decision-making for Physician Assistants; Communication Considerations for Physician Assistants: Building trust and gathering information; Collaboration for Physician Assistants: Working in a team; Leadership and Advocacy for Physician Assistants; Comparing Canadian and American Physician Assistant Competencies; and The Value of Physician Assistants in the Canadian Healthcare System. A CME program is also available to subscribers of Physician Assistant Clinics.

A Reader

Moral Dilemmas in Medieval Thought

The Professional Geologist

The Founder's Dilemmas

Ethical Dilemmas in Psychotherapy

Ethical Dilemmas in Dance Education

This open access book examines a particular factor in the enduring international success of German companies. Beyond industrial specialization, peaceful labor relations, local financial markets and the "miracle of the Mittelstand", it focuses on a characteristic aspect of

governance within the German economy: The Chambers of commerce and industry. Important characteristics of the Chamber system are emphasized - including obligatory membership for firms as well as participatory rules of their self-administration. In turn, the book examines the institution's self-governance, its services, and its mission regarding the general representation of interests. Moreover, the book also identifies the advancement of the dual system of professional education as a central element of the Chamber system. Following an introduction about how the Chamber system works, interviews, case studies and historical explanations help to exemplify the true spirit inherent to this form of representation. In particular, they reveal the essence of how the Chambers contribute to the global success of German companies and foster their corporate responsibility in a practical way. Given its scope, the book will be of particular interest to professionals, policymakers and researchers concerned with how institutional organization can support commerce and industry for the public good. The book was developed in collaboration with Laura Sasse and the Practical Wisdom Society.--

'Environmental Problem-Solving' presents short excerpts from carefully selected readings, expert commentaries on those readings, assignments, and the best MIT student responses to the assignments and exam questions with excellent student response. The book presents four main models of environmental policy-making: competing theories of environmental ethics; tools for environmental assessment and environmental decision-making; and techniques for public engagement and group decision-making. The book covers the material presented in the semester-long course required of all students enrolled in MIT's Environmental Policy and Planning Specialization.

The Founder's Dilemmas examines how early decisions by entrepreneurs can make or break a startup and its team. Drawing on a decade of research, including quantitative data on almost ten thousand founders as well as inside stories of founders like Evan Williams of Twitter and Tim Westergren of Pandora, Noam Wasserman reveals the common pitfalls founders face and how to avoid them.

The Essentials of Teaching Health Education

The Concept of Dilemma in Legal and Judicial Ethics

Theory And Practice in Human Services

Dealing with Dilemmas

Readings and Cases

Hearings Before a Subcommittee...91-1, September 15, 16, 1969

Introducing the reader to 'sustainability' as a concept, a contested idea and a political goal, this book brings together a range of articles and published papers that have influenced the course of thinking in social science. It examines the links between the natural and social sciences, as well as the public policies.

Environment and Society connects the core themes of environmental studies to the urgent issues and debates of the twenty-first century. In an era marked by climate change, rapid urbanization, and resource scarcity, environmental studies has emerged as a crucial arena of study. Assembling canonical and contemporary texts, this volume presents a systematic survey of concepts and issues central to the environment in society, such as: social mobilization on behalf of

environmental objectives; the relationships between human population, economic growth and stresses on the planet's natural resources; debates about the relative effects of collective and individual action; and unequal distribution of the social costs of environmental degradation. Organized around key themes, with each section featuring questions for debate and suggestions for further reading, the book introduces students to the history of environmental studies, and demonstrates how the field's interdisciplinary approach uniquely engages the essential issues of the present. Instructor's Guide

Winner, Susan W. Stinson Book Award for Dance Education—University of North Carolina Greensboro Winner, Ruth Lovell Murray Book Award—National Dance Education Organization “Original and groundbreaking... This is a pivotal text to propel dance education beyond the status quo tenants of ‘best practices.’... This text may well be the driver moving personal, value-based pedagogies beyond methods-based instruction. An exciting read and an honest journey in meaningful decision making.”—Susan Kirchner, Towson University The first of its kind, this volume presents research-based fictionalized case studies from experts in the field of dance education, examining theory and practice developed from real-world scenarios that call for ethical decision-making. Dilemmas faced by dance educators in the studio, on stage, in recreation centers and correctional facilities, and on social media are explored, accompanied by activities for humanizing dance pedagogy. These challenges converge from educational policies and mandates developed over the past two decades, including teacher-proof “scripted” curriculum, high-stakes testing, standardization, and methods-centered teacher preparation; difficulties are often perpetuated by those who want to make change happen but do not know how.

Dermatoethics

Moral Lessons on Capitalism from Its Greatest Champions and Fiercest Opponents

What Adam Smith Knew

Establish a Department of Consumer Affairs

Contemporary Ethics and Professionalism in Dermatology

Anticipating and Avoiding the Pitfalls That Can Sink a Startup

*This handbook provides an authoritative, up-to-date overview of the social psychology of group processes. The topics covered include group decisions, juries, group remembering, roles, status, leadership, social identity and group membership, socialization, group performance, negotiation and bargaining, emotion and mood, computer-mediated communication, organizations and mental health. Provides an authoritative, up-to-date overview of the social psychology of group processes. Written by leading researchers from around the world to provide a classic and current overview of*

*research as well as providing a description of future trends within the area. Includes coverage of group decisions, juries, group remembering, roles, status, leadership, social identity and group membership, socialization, group performance, negotiation and bargaining, emotion and mood, computer-mediated communication, organizations and mental health. Essential reading for any serious scholar of group behavior. Now available in full text online via xreferplus, the award-winning reference library on the web from xrefer. For more information, visit [www.xreferplus.com](http://www.xreferplus.com)*

*Rich with case material, this groundbreaking volume provides a comprehensive overview of music therapy, from basic concepts to emerging clinical approaches. Experts review psychodynamic, humanistic, cognitive-behavioral, and developmental foundations and describe major techniques, including the Nordoff-Robbins model and the Bonny Method of Guided Imagery and Music. An expansive section on clinical applications examines music therapy with children and adults, as well as its recognized role in medical settings. Topics include autism spectrum disorder, school interventions, brain injury, and trauma. An authoritative resource for music therapists, the book also shows how music can be used by other mental health and medical professionals. The companion website features audio downloads illustrative of the Nordoff-Robbins model.*

*International Environmental Governance reviews the contentious approaches to addressing global and transboundary environmental threats. The volume collects together the most influential and important literature on the major political approaches to dealing with these problems, their histories, major debates, and research frontiers. It is accompanied by a substantial introduction which reviews the evolution of the academic contribution to environmental governance, focusing on a wide array of international environmental problems.*

*Intrinsic Skills for Physician Assistants An Issue of Physician Assistant Clinics, E-Book*

*Professional School Leadership*

*Foundations of Maternal-Newborn and Women's Health Nursing*

*Positive Approaches to Decision Making*

*Applied Ethics*

*Readings on Politics, Property and the Physical World*

The Essentials of Teaching Health Education, Second Edition, presents a skills-based approach to teaching K-12 health education, offering practical strategies for curriculum design and program development and an individualized approach to student learning. Its ancillaries facilitate the learning

FOOD ETHICS, 2E explores the ethical choices we make each time we eat. With twenty-six

readings that bring together a diverse group of voices, this textbook dives into issues such as genetically modified foods, animal rights, population and consumption, the food industry's impact on pollution, centralized versus localized production, and more. In addition, this edition includes new introduction, new readings, a comprehensive index, and study questions that frame these significant issues for discussion and reflection. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The German Chambers of Commerce and Industry

Self-governance, Service, the General Representation of Interests and the Dual System of Professional Education

Professional Ethics and Human Values

Artificial Intelligence in Higher Education

Group Processes

CEPES-UNESCO International Symposium, Prague, CSFR, October 23-25, 1989, Proceedings