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Rasco

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The book is for non-lawyers, lawyers and foreign audiences with

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an interest in the American labor and discrimination system. In recent years, a flurry of reports on downsizing, outsourcing, and flexible staffing have created the impression that stable, long-term jobs are a thing of the past. According to conventional wisdom,

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workers can no longer count on building a career with a single employer, and job security is a rare prize. While there is no shortage of striking anecdotes to fuel these popular beliefs, reliable evidence is harder to come by. Researchers have yet to determine whether we are

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witnessing a sustained, economy-wide decline in the stability of American jobs, or merely a momentary rupture confined to a few industries and a few classes of workers. On the Job launches a concerted effort to reconcile the conflicting evidence about job stability and

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security. The book examines the labor force as a whole, not merely the ousted middle managers who have attracted the most publicity. It looks at the situation of women as well as men, young workers as well as old, and workers on part-time, non-standard, or temporary work

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schedules. The evidence suggests that long-serving managers and professionals suffered an unaccustomed loss of job security in the 1990s, but there is less evidence of change for younger, newer recruits. The authors bring our knowledge of the labor market up to

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date, connecting current conditions in the labor market with longer-term trends that have evolved over the past two decades. They find that layoffs in the early 1990s disrupted the implicit contract between employers and staff, but it is too soon to declare a permanent revolution in the

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employment relationship. Having identified the trends, the authors seek to explain them and to examine their possible consequences. If the bonds between employee and employer are weakening, who stands to benefit? Frequent job-switching can be a



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sign of success for a worker, if each job provides a stepping stone to something better, but research in this book shows that workers gained less from changing jobs in the 1980s and 1990s than in earlier decades. The authors also evaluate the third-party intermediaries, such as

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temporary help agencies, which profit from the new flexibility in the matching of workers and employers. Besides opening up new angles on the evidence, the authors mark out common ground and pin-point those areas where gaps in our knowledge remain and

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popular belief runs ahead of reliable evidence. On the Job provides an authoritative basis for spotting the trends and interpreting the fall-out as U.S. employers and employees rethink the terms of their relationship.

In this sweeping volume, Corrin

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discusses the influences of Cecil and G. K. Chesterton, H. A. Reinhold, Hilaire Belloc, and many others on the development of Catholic social, economic, and political thought, with a special focus on Belloc and Reinhold as representatives of

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reactionary and progressive positions, respectively. He also provides an in-depth analysis of Catholic Distributists' responses to the labor unrest in Britain prior to World War I and later, in the 1930s, to the tragedy of the Spanish Civil War and the forces of fascism and

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communism.

Rethinking the American Labor Movement tells the story of the various groups and incidents that make up what we think of as the "labor movement." While the efforts of the American labor force towards greater wealth parity have been rife with

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contention, the struggle has embraced a broad vision of a more equitable distribution of the nation ' s wealth and a desire for workers to have greater control over their own lives. In this succinct and authoritative volume, Elizabeth Faue reconsiders the varied strains of the labor

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movement, situating them within the context of rapidly transforming twentieth-century American society to show how these efforts have formed a political and social movement that has shaped the trajectory of American life. Rethinking the American Labor



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Movement is  
indispensable reading  
for scholars and  
students interested in  
American labor in the  
twentieth century and  
in the interplay  
between labor, wealth,  
and power.

Beaten Down, Worked  
Up

Socialist Practice  
Labor Economics

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Based  
Continuity, Conflict,  
and Change in a New  
Economic Era

Implications for Future  
US GDP Growth  
Handbook of U.S.  
Labor Statistics

*How social security  
disability law is out of  
touch with the  
contemporary  
American labor*

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*market Passing down  
nearly a million  
decisions each year,  
more judges handle  
disability cases for the  
Social Security  
Administration than  
federal civil and  
criminal cases  
combined. In Social  
Security Disability  
Law and the  
American Labor*

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*Market, Jon C. Dubin  
challenges the  
contemporary policies  
for determining  
disability benefits and  
work assessment. He  
posits the  
fundamental  
questions: where are  
the jobs for persons  
with significant  
medical and  
vocational*

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*challenges? And how  
does the  
administration  
misfire in its  
standards and  
processes for  
answering that  
question? Deploying  
his profound  
understanding of the  
Social Security  
Administration and  
Disability law and*

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*Basco*  
*policy, he demystifies  
the system, showing  
us its complex inner  
mechanisms and  
flaws, its history and  
evolution, and how  
changes in the labor  
market have rendered  
some agency  
processes obsolete.  
Dubin lays out how  
those who advocate  
eviscerating program*

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*coverage and needed  
life support benefits  
in the guise of  
modernizing these  
procedures would  
reduce the capacity  
for the Social  
Security  
Administration to  
function properly and  
serve its intended  
beneficiaries, and  
argues that the*

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*disability system*

*should instead be*

*“mended, not ended.”*

*Dubin argues that*

*while it may seem*

*counterintuitive, the*

*transformation from*

*an industrial*

*economy to a twenty-*

*first-century service*

*economy in the*

*information age, with*

*increased*



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*automation, and resulting diminished demand for arduous physical labor, has not meaningfully reduced the relevance of, or need for, the disability benefits programs. Indeed, they have created new and different obstacles to work adjustments based on*

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*the need for other  
skills and capacities  
in the new  
economy—especially  
for the significant  
portion of persons  
with cognitive,  
psychiatric, neuro-  
psychological, or  
other mental  
impairments.*

*Therefore, while the  
disability program is*

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*in dire need of  
empirically supported  
updating and  
measures to remedy  
identified  
deficiencies,  
obsolescence,  
inconsistencies in  
application, and  
racial, economic and  
other inequities, the  
program's  
framework is*

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*sufficiently broad and  
enduring to remain  
relevant and faithful  
to the Act's  
congressional  
beneficent purposes  
and aspirations.*

*The Global Informal  
Workforce is a fresh  
look at the informal  
economy around the  
world and its impact  
on the*

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*macroeconomy. The book covers interactions between the informal economy, labor and product markets, gender equality, fiscal institutions and outcomes, social protection, and financial inclusion. Informality is a widespread and*

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*persistent phenomenon that affects how fast economies can grow, develop, and provide decent economic opportunities for their populations. The COVID-19 pandemic has helped to uncover the vulnerabilities of the informal workforce.*

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*The studies offered in this volume integrate the history of wage labor, of slavery, and of indentured labor. They contribute to a Global Labor History freed from Eurocentrism and methodological nationalism. About 27.5 million Americans—nearly 24*

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*percent of the labor force—earn less than \$8.70 an hour, not enough to keep a family of four out of poverty, even working full-time year-round. Job ladders for these workers have been dismantled, limiting their ability to get ahead in today's labor market. Low-Wage*



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*America is the most extensive study to date of how the choices employers make in response to economic globalization, industry deregulation, and advances in information technology affect the lives of tens of millions of workers at*

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*the bottom of the  
wage distribution.*

*Based on data from  
hundreds of  
establishments in  
twenty-five  
industries—including  
manufacturing,  
telecommunications,  
hospitality, and  
health care—the case  
studies document how  
firms' responses to*

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*economic*

*Restructuring often results in harsh working conditions, reduced benefits, and fewer opportunities for advancement. For instance, increased pressure for profits in newly consolidated hotel chains has led to cost-cutting strategies such as*

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*requiring maids to  
increase the number  
of rooms they clean  
by 50 percent.*

*Technological  
changes in the  
organization of call  
centers—the ultimate  
"disposable  
workplace"—have led  
to monitoring of  
operators' work  
performance, and*

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*eroded job ladders.*

*Other chapters show how the temporary staffing industry has provided paths to better work for some, but to dead end jobs for many others; how new technology has reorganized work in the back offices of banks, raising skill requirements for*

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*workers; and how  
increased competition  
from abroad has  
forced U.S.*

*manufacturers to cut  
costs by reducing  
wages and speeding  
production. Although  
employers' responses  
to economic pressures  
have had a generally  
negative effect on  
frontline workers,*

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*some employers  
manage to resist this  
trend and still  
compete successfully.  
The benefits to  
workers of multi-  
employer training  
consortia and the  
continuing relevance  
of unions offer  
important clues about  
what public policy  
can do to support the*

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*job prospects of this vast, but largely overlooked segment of the American workforce. Low-Wage America challenges us to a national self-examination about the nature of low-wage work in this country and asks whether we are willing to tolerate the*



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*profound social and  
economic*

*consequences  
entailed by these jobs.*

*A Volume in the  
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Foundation Case  
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in Advanced  
Economies*

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*Hidden Work in the  
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*The Labor Force in  
War and Transition*

*The Past, Present,  
and Future of*

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*American Labor*

Advances in artificial intelligence (AI) highlight the potential of this technology to affect productivity, growth, inequality, market power, innovation, and employment. This volume seeks to set the agenda for economic

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research on the  
impact of AI. It  
covers four broad  
themes: AI as a  
general purpose  
technology; the  
relationships  
between AI, growth,  
jobs, and inequality;  
regulatory  
responses to  
changes brought on  
by AI; and the

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effects of AI on the way economic research is conducted. It explores the economic influence of machine learning, the branch of computational statistics that has driven much of the recent excitement around AI, as well

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as the economic  
impact of robotics  
and automation and  
the potential  
economic  
consequences of a  
still-hypothetical  
artificial general  
intelligence. The  
volume provides  
frameworks for  
understanding the  
economic impact of

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AI and identifies a  
number of open  
research questions.

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California, Berkeley

The Great

Recession brought rising inequality and changing family economies. New technologies continued to move jobs overseas, including those held by middle-class information workers. The first new edition



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to capture these historic changes, this book is the leading text in the sociology of work and related research fields.

Wharton's readings retain the classics but offer a new spectrum of articles accessible to undergraduate

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students that focus  
on the changes that  
will most affect their  
lives. New to the  
fourth edition"

The product of an  
October 1993  
conference on labor  
law reform jointly  
sponsored by the  
School of Industrial  
and Labor Relations  
at Cornell U. and

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the Department of  
Economic Research  
at the AFL-CIO, this  
volume both argues  
the need for  
fundamental reform  
of the legal and  
institutional  
underpinnings o  
Resource added for  
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How Employers Are  
Reshaping

Opportunity in the  
Workplace

Education, Skills,  
and Technical

Change

How Labor

Movements

Changed New York

City of Workers, City  
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Health and Labor

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Force Participation  
over the Life Cycle

American

Employment

Relations in

Transition

Essays toward a

Global Labor History

Law and

Employment

analyzes the

effects of

regulation and

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deregulation on  
Latin American  
labor markets  
and presents  
empirically  
grounded studies  
of the costs of  
regulation.

Numerous labor  
regulations that  
were introduced  
or reformed in  
Latin America in  
the past thirty

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years have had important economic consequences. Nobel Prize-winning economist James J. Heckman and Carmen Pagés document the behavior of firms attempting to stay in business and be

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competitive  
while facing the  
high costs of  
complying with  
these labor  
laws. They  
challenge the  
prevailing view  
that labor  
market  
regulations  
affect only the  
distribution of  
labor incomes



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and have little or no impact on efficiency or the performance of labor markets. Using new micro-evidence, this volume shows that labor regulations reduce labor market turnover rates and

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flexibility,  
promote  
inequality, and  
discriminate  
against marginal  
workers. Along  
with in-depth  
studies of  
Colombia, Peru,  
Brazil,  
Argentina,  
Chile, Uruguay,  
Jamaica, and  
Trinidad, Law

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comparative  
analysis of  
Latin American  
economies  
against a range  
of European  
countries and  
the United  
States. The book  
breaks new  
ground by  
quantifying not

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only the cost of regulation in Latin America, the Caribbean, and in the OECD, but also the broader impact of this regulation.

From the founding of New Amsterdam until today, working people have

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Labor Force  
Basco  
helped create  
and re-create

the City of New  
York through  
their struggles.

Starting with  
artisans and  
slaves in  
colonial New  
York and ranging  
all the way to t  
wenty-first-  
century gig-  
economy workers,

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this book tells  
the story of New  
York's labor  
history anew.

City of Workers,  
City of Struggle  
brings together  
essays by  
leading  
historians of  
New York and a  
wealth of  
illustrations,  
offering rich

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descriptions of work, daily life, and political struggle. It recounts how workers have developed formal and informal groups not only to advance their own interests but also to pursue a vision

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of what the city  
should be like  
and whom it  
should be for.

The book goes  
beyond the  
largely white,  
male wage  
workers in  
mainstream labor  
organizations  
who have  
dominated the  
history of labor



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movements to  
look at enslaved  
people,  
indentured  
servants,  
domestic  
workers, sex  
workers, day  
laborers, and  
others who have  
had to fight not  
only their  
masters and  
employers but

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also labor groups that often excluded them. Through their stories—how they fought for inclusion or developed their own ways to advance—it recenters labor history for contemporary

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Labor Force  
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struggles. City  
of Workers, City  
of Struggle  
offers the  
definitive  
account of the f  
our-hundred-year  
history of  
efforts by New  
York workers to  
improve their  
lives and their  
communities. In  
association with

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the exhibition  
City of Workers,  
City of  
Struggle: How  
Labor Movements  
Changed New York  
at the Museum of  
the City of New  
York

The labor-  
liberal alliance  
in late twentieth  
h-century  
American

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Measuring  
innovation is a  
challenging  
task, both for  
researchers and  
for national  
statisticians,  
and it is  
increasingly  
important in  
light of the  
ongoing digital  
revolution.

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National accounts and many other economic statistics were designed before the emergence of the digital economy and the growth in importance of intangible capital. They do not yet fully

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capture the wide range of innovative activity that is observed in modern economies. This volume examines how to measure innovation, track its effects on economic activity and on

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prices, and understand how it has changed the structure of production processes, labor markets, and organizational form and operation in business. The contributors explore new approaches to



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and data sources for measurement, such as collecting data for a particular innovation as opposed to a firm and using trademarks for tracking innovation. They also consider the connections between

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university-based  
R&D and business  
start-ups and  
the potential  
impacts of  
innovation on  
income  
distribution.  
The research  
suggests  
strategies for  
expanding  
current  
measurement

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frameworks to  
better capture  
innovative  
activity,  
including  
developing more  
detailed  
tracking of  
global value  
chains to  
identify  
innovation  
across time and  
space and

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expanding the measurement of innovation's impacts on GDP in fields such as consumer content delivery and cloud computing.

On the Job

Diverse

Perspectives on

Emotion

Regulation at

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American Labor  
from Defense to  
Reconversion  
Measuring and  
Accounting for  
Innovation in  
the Twenty-First  
Century  
Social Security  
Disability Law  
and the American  
Labor Market  
Labor and United

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Imperialism

Histories and  
Theories

Labor is something everyone hates, and something everyone longs to escape. Labor Avoidance explores American capitalism, the only social system that

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openly avoids labor,  
and how it has  
become responsible  
for so much human  
struggle and misery  
throughout history.  
This collection of  
essays by Kim  
Scipes explores  
efforts to build  
global labor  
solidarity from the  
bottom up through

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analyses of the  
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Bruskin, Co-  
founder, US Labor  
Against the War  
The successful  
1997 strike by the  
Teamsters against



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UPS, and the  
overwhelming  
support the  
American public  
gave the strikers  
highlighted the  
impact of  
contingent  
work—an umbrella  
term for a variety of  
tenuous and  
insecure  
employment

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arrangements such as temping, independent contracting, employee leasing, and some self-employment and part-time or part-year work. This new book contends that contingent work represents a profound deviation

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from the  
employment  
relations model that  
dominated most of  
this century's labor  
relations. It  
delineates essential  
features of  
contingent work  
from both the  
worker's and the  
organization's point  
of view. Articulating

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a variety of perspectives from various disciplines, the contributors examine the business forces driving contingent work and assess the consequences of working contingently for the individual, family, and community,

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taking into account issues of race, class, and gender. They ask how current labor and employment laws need to be rewritten to provide contingent workers with the same comprehensive protections offered to permanent

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employees. In the final chapter, the editors comment on the status of research on contingent work and chart future research directions. The Handbook of U.S. Labor Statistics is recognized as an authoritative resource on the

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U.S. labor force. It continues and enhances the Bureau of Labor Statistics's (BLS) discontinued publication, Labor Statistics. The 16th Edition allows the user to understand recent developments as well as to compare

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today's economy  
with past history.

The Handbook is a  
comprehensive  
reference providing  
an abundance of  
data on a variety of  
topics including:  
employment and  
unemployment  
earnings prices  
productivity  
consumer



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expenditures

occupational safety

and health union

membership

international labor

comparisons and

much more!

Features of the

publication In

addition to over 200

tables that present

practical data, the

Handbook provides:

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introductory  
material for each  
chapter that  
contains highlights  
of salient data and  
figures that call  
attention to  
noteworthy trends  
in the data notes  
and definitions,  
which contain  
concise descriptions  
of the data sources,

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concepts,  
definitions, and  
methodology from  
which the data are  
derived references  
to more  
comprehensive  
reports which  
provide additional  
data and more  
extensive  
descriptions of  
estimation

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methods, sampling,  
and reliability  
measures The 16th  
edition includes  
several new  
features including:  
A new chapter titled  
Green Jobs,  
Technologies, and  
Practices. This  
chapter includes  
data on companies  
that use

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environmentally  
friendly practices  
and on  
establishments that  
produce green  
goods and services.  
Chapter 1 includes  
a section on the  
employment  
situation of  
veterans for the  
first time since the  
2009 edition. In

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In addition, more tables on employee tenure have been added. Tables on eldercare have been added in Chapter 12: American Time Use Survey. Chapter 6 includes a table on workplaces that provide “quality of life” benefits

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including childcare, subsidized commuting, and flexible workplaces. New figures on a variety of topics including the labor force, employee compensation, consumer expenditures, and international labor comparisons have

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been added  
throughout the  
book.

Emotional Labor in  
the 21st Century  
Employment,  
Earnings, Prices,  
Productivity, and  
Other Labor Data  
Managing  
International  
Development  
Restoring the



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Promise of  
American Labor  
Law

An Agenda  
Invisible Labor  
A Primer on  
American Labor  
Law

*The twentieth  
century saw  
significant  
increases in both  
life expectancy and*

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*retirement rates-  
changes that have  
had dramatic  
impacts on nearly  
every aspect of  
society and the  
economy.*

*Forecasting future  
trends in health  
and retirement  
rates, as we must  
do now, requires  
investigation of  
such long-term*

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*trends and their causes. To that end, this book draws on new data-an extensive longitudinal survey of Union Army veterans born between 1820 and 1850-to examine the factors that affected health and labor force participation in*

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nineteenth-century  
America.

*Contributors consider the impacts of a variety of conditions—including social class, wealth, occupation, family, and community—on the morbidity and mortality of the group. The papers investigate and*

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*address a number of special topics, including the influence of previous exposure to infectious disease, migration, and community factors such as lead in water mains. They also analyze the roles of income, health, and social class in*

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retirement

*Basco*  
decisions, paying  
particular  
attention to the  
social context of  
disability.

*Economists and  
historians who  
specialize in  
demography or  
labor, as well as  
those who study  
public health, will  
welcome the*

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*unique*

*contributions*

*offered by this*

*book, which offers*

*a clearer view than*

*ever before of the*

*workings and*

*complexities of life,*

*death, and labor*

*during the*

*nineteenth*

*century.*

*The level of*

*popular*

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*discontent—in the United States as elsewhere—has shown a dramatic increase in recent years, but has yet to crystallize into a cohesive anti-capitalist political force. Socialist Practice aims to contribute to a popular movement for socialism. It*



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does so by 1)  
revisiting, under  
present conditions,  
longstanding  
questions of  
Marxist theory and  
revolutionary  
history, and 2)  
illustrating the  
range of issues,  
activities, and  
forms of  
expression that  
can both inform

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Passo

*and be informed by  
a Marxist  
approach. Essays  
spanning a range  
of national  
experiences  
address the crying  
need to generate a  
society-wide  
awakening,  
grounded in  
purposeful  
discussion among  
all those (the vast*

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*majority) whose  
interests are ill-  
served by  
continuation of the  
status quo.*

*Arguing the New  
Deal order is a  
product of a  
particular set of  
political  
institutions, social  
movements,  
ideological  
propensities, and*

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*legislative*

*initiatives,*

*Capitalism*

*Contested offers  
an analysis of the  
degree to which  
that order persists  
and the ways in  
which it has been  
transcended or  
overthrown.*

*Over the last fifty  
years in the United  
States, unions have*

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*been in deep decline, while income and wealth inequality have grown. In this timely work, editors Richard Bales and Charlotte Garden - with a roster of thirty-five leading labor scholars - analyze these trends and show*

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*how they are  
linked. Designed to  
appeal to those  
being introduced  
to the field as well  
as experts seeking  
new insights, this  
book demonstrates  
how federal labor  
law is failing  
today's workers  
and  
disempowering  
unions; how union*

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*jobs pay better than nonunion jobs and help to increase the wages of even nonunion workers; and how, when union jobs vanish, the wage premium also vanishes. At the same time, the book offers a range of solutions, from the radical, such as*

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*a complete  
overhaul of federal  
labor law, to the  
incremental,  
including reforms  
that could be  
undertaken by  
federal agencies  
on their own.*

*Contingent Work  
Capitalism*

*Contested*

*Labor's Text*

*Working in*



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America

*Law and*

*Employment*

*The General*

*Theory of*

*Employment,*

*Interest, and*

*Money*

*Priorities for*

*Inclusive Growth*

"Demographic and  
technological trends  
have yielded new

forms of work that are

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increasingly more precarious, globalized, and brand centered. Some of these shifts have led to a marked decrease in the visibility of work or workers. This edited collection examines situations in which technology and employment practices hide labor within the formal paid labor

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market, with implications for workplace activism, social policy, and law. In some cases, technological platforms, space, and temporality hide workers and sometimes obscure their tasks as well. In other situations, workers may be highly visible--indeed,

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the employer may rely upon the workers' aesthetics to market the branded product--but their aesthetic labor is not seen as work. In still other cases, the work occurs within a social interaction and appears as leisure--a voluntary or chosen activity--rather than as work. Alternatively,

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the workers

themselves may be conceptualized as consumers rather than as workers.

Crossing the occupational hierarchy and spectrum from high- to low-waged work, from professional to manual labor, and from production to service labor, the

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authors argue for a broader understanding of labor in the contemporary era. This book adopts an interdisciplinary approach that integrates perspectives from law, sociology, and industrial/labor relations"--Provided by publisher.

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Millions of laborers, from the Philippines to the Caribbean, performed the work of the United States empire. Forging a global economy connecting the tropics to the industrial center, workers harvested sugar, cleaned hotel rooms, provided sexual favors, and filled

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military ranks. Placing working men and women at the center of the long history of the U.S. empire, these essays offer new stories of empire that intersect with the “ grand narratives ” of diplomatic affairs at the national and international levels. Missile defense, Cold War showdowns,



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development politics,  
military combat,  
tourism, and banana  
economics share  
something in  
common—they all  
have labor histories.  
This collection  
challenges historians  
to consider the labor  
that formed, worked,  
confronted, and  
rendered the U.S.  
empire visible. The

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U.S. empire is a project of global labor mobilization, coercive management, military presence, and forced cultural encounter.

Together, the essays in this volume recognize the United States as a global imperial player whose systems of labor mobilization and migration stretched

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from Central America  
to West Africa to the  
United States itself.  
Workers are also the  
key actors in this  
volume. Their stories  
are multi-vocal, as  
workers sometimes  
defied the U.S.  
empire ' s rhetoric of  
civilization, peace,  
and stability and at  
other times navigated  
its networks or

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benefited from its profits. Their experiences reveal the gulf between the American 'denial of empire' and the lived practice of management, resource exploitation, and military exigency. When historians place labor and working people at the center, empire appears as a

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central dynamic of  
U.S. history.

"Hapke's book,  
remarkable in scope  
and inclusiveness,  
offers those  
concerned with  
American working  
people a mine of  
information about and  
analysis of the 'rich  
lived history of  
American laborers' as  
that has been

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represented in fictions of every kind. She provides an invaluable foundation for understanding the dirtiest of America's dirty big secrets: the pervasiveness of class differences, class discrimination, indeed of class conflict in this, the wealthiest nation in history. Hers is an indispensable

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guided tour through more than a century and a half of literary representations of 'hands' at their looms, pikets on the line, agitators on their soapboxes, ordinary working women, men, and children in kitchens, parks, factories, and fields across America."

--Paul Lauter, A.K. &

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G.M. Smith Professor  
of Literature, Trinity  
College "Labor's Text  
sets over 150 years of  
the multi-ethnic  
literature of work in  
the context of the  
history that informed  
it--the history of labor  
organizing, of  
industrial change, of  
social  
transformations, and  
of shifting political



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alignments. Any scholar of American literature or American history cannot help but be enlightened by this boldly ambitious and illuminating book." -- Shelly Fisher Fishkin, professor of American studies, University of Texas, Austin "Labor's Text traverses nearly two centuries of the U.S.

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literary response in fiction to workers and the work experience. Casting her net more broadly than any of her predecessors, Hapke's revision of the genre includes many recent writing not usually recognized as part of the tradition. Coming at a moment when there is a steady

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increase in interest about 'class' from color- and gender-inflected perspectives, this is a work of committed scholarship that may well prove to be a crucial compass to reorient the thinking and scholarship of a new generation." -- Alan Wald, author of *Writing from the Left*

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"A stunning work of scholarship. . . . It is an extraordinary achievement and an immense contribution to working-class studies." --Janet Zandy, author of *Calling Home: Working-Class Women's Writings*

Laura Hapke is a professor of English at Pace University.

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Choice magazine  
Outstanding  
Academic Book  
awards, she is the  
author of *Daughters  
of the Great  
Depression: Women,  
Work, and Fiction in  
the American 1930s*  
and other books on  
labor fiction and  
working-class studies.  
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Labor Statistics 2013

Labor Avoidance

The Cambridge  
Handbook of U.S.

Labor Law for the  
Twenty-First Century  
American Labor and  
the Government

MID.

Making the Empire  
Work

The Economics of  
Artificial Intelligence

Over the past few

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decades, US  
business and  
industry have been  
transformed by the  
advances and  
redundancies  
produced by the  
knowledge economy.  
The workplace has  
changed, and much  
of the work differs  
from that performed

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by previous  
generations. Can  
human capital  
accumulation in the  
United States keep  
pace with the  
evolving demands  
placed on it, and  
how can the  
workforce of  
tomorrow acquire  
the skills and

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competencies that  
are most in demand?  
Education, Skills,  
and Technical  
Change explores  
various facets of  
these questions and  
provides an  
overview of  
educational  
attainment in the  
United States and

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the channels through which labor force skills and education affect GDP growth. Contributors to this volume focus on a range of educational and training institutions and bring new data to bear on how we understand the role

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of college and vocational education and the size and nature of the skills gap. This work links a range of research areas—such as growth accounting, skill development, higher education, and immigration—and

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also examines how well students are being prepared for the current and future world of work. This book reviews, integrates, and synthesizes research on emotional labor and emotion regulation conducted over the

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past 30 years. The concept of emotional labor was first proposed by Dr. Arlie Russell Hochschild (1983), who defined it as "the management of feeling to create a publicly observable facial and bodily display" (p. 7) for a



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wage. A basic assumption of emotional labor theory is that many jobs (e.g., customer service, healthcare, team-based work, management) have interpersonal, and thus emotional, requirements and that well-being and

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effectiveness in these jobs is determined, in part, by a person's ability to meet these requirements. Since Hochschild's initial work, psychologists, sociologists, and management scholars have developed distinct

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theoretical  
approaches aimed at  
expanding and  
elaborating upon  
Hochschild's core  
ideas. Broadly  
speaking, emotional  
labor is the study of  
how emotion  
regulation of oneself  
and others  
influences social

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dynamics at work,  
which has  
implications for  
performance and  
well being in a wide  
range of occupations  
and organizational  
contexts. This book  
offers researchers  
and practitioners a  
review of emotional  
labor theory and

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research that integrates the various perspectives into a coherent framework, and proposes an agenda for future research on this increasingly relevant and important topic. The book is divided into 5 main sections, with

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the first section introducing and defining emotional labor as well as creating a framework for the rest of the book to follow. The second section consists of chapters describing emotional labor theory at different

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levels of analysis, including the event, person, dyad, and group. The third section illustrates the diversity of emotional labor in distinct occupational contexts: customer service (e.g. restaurant, retail), call centers, and

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caring work. The fourth section considers broader contextual influences – organizational-, societal-, and cultural-level factors – that modify how and when emotional labor is done. The final section presents a series of



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'reflective essays'  
Pasco  
from eminent  
scholars in the area  
of emotion and  
emotion regulation,  
where they reflect  
upon the past,  
present and future of  
emotion regulation  
at work.

Contingent  
Work American

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Employment

Relations in

Transition Cornell

University Press

The General Theory  
of Employment,

Interest, and Money,  
written by legendary

author John

Maynard Keynes is

widely considered to

be one of the top 100

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greatest books of all time. This masterpiece was published right after the Great Depression. It sought to bring about a revolution, commonly referred to as the 'Keynesian Revolution', in the way economists

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thought—especially  
challenging the  
proposition that a  
market economy  
tends naturally to  
restore itself to full  
employment on its  
own. Regarded  
widely as the  
cornerstone of  
Keynesian thought,  
this book challenged

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the established classical economics and introduced new concepts. 'The General Theory of Employment, Interest, and Money' transformed economics and changed the face of modern macroeconomics.

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Keynes' argument is based on the idea that the level of employment is not determined by the price of labour, but by the spending of money. It gave way to an entirely new approach where employment, inflation and the

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market economy are  
concerned.

Rethinking the  
American Labor  
Movement  
Is Long-Term  
Employment a Thing  
of the Past?  
Workers of the  
World  
Lessons from the  
Philippines, South

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Africa, Northwestern

Europe, and the

United States

The Worker in

American Fiction

The American

Economist

The New Deal and

Its Legacies

From longtime

New York Times

labor



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correspondent, an in-depth and stirring look at working men and women in America, the challenges they face, and the ways in which they can be re-empowered. In an era when corporate profits

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have soared while wages have flatlined, millions of Americans are searching for ways to improve their lives, and they're often turning to labor unions and worker action, whether

#RedforEd

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teachers' strikes or  
the Fight for \$15.

Wage stagnation,  
low-wage work,  
and blighted blue-  
collar communities  
have become an  
all-too-common  
part of modern-day  
America, and  
behind these  
trends is a little-

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discussed  
Rasco  
problem: the  
decades-long  
decline in worker  
power. This  
decline is reflected  
in some of the  
most pressing  
problems facing  
our nation today,  
including income  
inequality,

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declining social mobility, the gender pay gap, and the concentration of political power in the hands of the wealthy. In his sweeping, robust new work, Steven Greenhouse rebuts the often-

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stated view that labor unions are outmoded--or even harmful--by recounting some of labor's victories, and the efforts of several of today's most innovative and successful worker groups. He shows us the

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modern labor  
landscape through  
the stories of  
dozens of  
American workers,  
from G.M. workers  
to Uber drivers,  
and we see how  
unions historically  
have  
empowered--and  
lifted--the most

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Rasco  
marginalized,  
including young  
women garment  
workers in New  
York in 1909,  
black sanitation  
workers in  
Memphis in 1968,  
and hotel  
housekeepers  
today.

Greenhouse



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proposes

concrete, feasible  
ways in which  
workers' collective  
power can be--and  
is being--rekindled  
and reimagined in  
the twenty-first  
century.

The Origins of  
Inhumanity

Workforce 2000

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Catholic

Rasco

Intellectuals and  
the Challenge of  
Democracy

The Revival of  
Labor Liberalism

Four Countries

The Global

Informal Workforce

Low-Wage

America